

Master of Business Administration

The Master of Business Administration (MBA) is designed for individuals who want to achieve greater levels of responsibility within their chosen profession. The program equips students to successfully address the sophisticated challenges of today's global business environment through case analysis, discussion, and practical application while integrating a Christian perspective. Students are encouraged (though not required) to declare a concentration in one of the following areas: *Data Analytics, Finance, or Management*.

- The degree is granted upon successful completion of the required courses and 42 credits.

REQUIRED MBA COURSES 28 CREDITS

BUA5010	Managerial Leadership	4 cr
BUA5314	Applied Economics	4 cr
BUA5420	Business Leadership Ethics	4 cr
BUA5510	Marketing for Managers.....	4 cr
BUA5620	Data Analysis and Decision Making.....	2 cr
BUA5710	Financial Accounting.....	4 cr
BUA5720	Managerial Finance	2 cr
BUA5810	Strategic Management	4 cr

REQUIRED CONCENTRATION/ELECTIVES 14 CREDITS

Students can declare a concentration or complete 14 credits of electives (BUA, DAL, or LDR course prefix). Related business/leadership transfer credits may be applied toward elective credits

Data Analytics Concentration 14 credits

DAL5625	Business Statistics and Analytics	4 cr
DAL5635	Trends in Data Analytics	2 cr
DAL5655	Data Mining for Business Analytics	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr

Finance Concentration 14 credits

BUA5712	Managerial Accounting	4 cr
BUA5730	Investments and Corporate Finance	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr
Elective	BUA or DAL Course.....	2 cr

Management Concentration 14 credits

BUA5110	Strategic Technology	2 cr
BUA5210	Legal Aspects of Business.....	2 cr
BUA5220	Human Resource Leadership	2 cr
LDR5308	Leading Organizational Change.....	3 cr
Electives	BUA, DAL, or LDR Courses	5 cr

Graduate Certificate in Data Analytics 14 credits

(PQ: C or better in BUA5620 for all DAL-prefix courses) DAL5625, DAL5635, DAL5655, DAL5675

Master of Divinity

The Master of Divinity (M.Div.) is designed for individuals who desire a comprehensive program which combines Bible exposition, theology, and Christian ministry. This prepares students with the knowledge and skills necessary to be successful pastors, ministers, chaplains, church planters, missionaries, or para-church leaders. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, study various forms of and issues related to theology, and survey the historical setting and theological message of biblical books. Ministry courses consider the knowledge, character, and skill competencies needed for ministry. Areas of study include calling/vocation, ministry relationships, leadership, management, homiletics, worship, pastoral roles, and global ministry. Students are encouraged (though not required) to declare an emphasis in one of the following areas: *Biblical Studies, Theological Studies, Clinical Pastoral Education, Organizational Leadership, Human Services, or Educational Studies*. In addition, students will complete two years of required field experience including internships and/or ministry-based field projects.

- The degree is granted upon successful completion of the required courses and 76 credits.

M.DIV. PROGRAM PREREQUISITES 4 CREDITS

Students who do not meet the prerequisites can fulfill these requirements by completing BIB5120 & BIB5124 which may be applied toward elective credits

Undergraduate Old Testament Survey (or equivalent)	2 cr
Undergraduate New Testament Survey (or equivalent).....	2 cr

REQUIRED BIBLE & THEOLOGY FOUNDATIONS..... 38 CREDITS

Biblical Studies 12 credits

BIB6211	Interpreting the Pentateuch	4 cr
BIB6214	Interpreting the Gospels	2 cr
BIB6216	Interpreting the Pauline Epistles.....	2 cr
Electives	BIB Courses.....	4 cr

Hermeneutics 8 credits

- BIA5015 Biblical Hermeneutics 4 cr
- BIB6201 New Testament Greek for Biblical Study 4 cr

Theological Studies 18 credits

- BIB6312 Biblical Theology of the Old and New Testaments 4 cr
- BIB6313 Systematic Theology I 4 cr
- BIB6314 Systematic Theology II 4 cr
- HIS5019 History of Christianity 4 cr

Select one of the following (2 credits):

- BIA5021 Apologetics 2 cr
- PHI5310 Ethics 2 cr

REQUIRED MINISTRY LEADERSHIP 26 CREDITS

Practical Ministry 20 credits

- BIA5011 Spiritual Formation for Leadership 2 cr
- MIN5210 Leading and Organizing Ministry 4 cr
- MIN5310 Pastoral Ministries 4 cr
- MIN5410 Ministries of Word and Worship 4 cr
- MIN5510 Ministry Relationships 2 cr
- MIN5610 Ministering Culturally and Globally 2 cr
- MIN5710 Religious Heritage and Church Polity 2 cr

Field Experience 6 credits

Students can substitute Clinical Pastoral Education coursework for the required graduate internship and/or graduate capstone project courses

- MIN5993 Graduate Internship I (semester) 1 cr
- MIN5994 Graduate Internship II (semester) 1 cr
- MIN5995 Graduate Capstone Project I (semester) 2 cr
- MIN5996 Graduate Capstone Project II (semester) 2 cr

REQUIRED EMPHASIS/ELECTIVES 12 CREDITS

Students can declare an emphasis or complete 12 credits of electives. Related transfer credits may be applied toward elective credits

Biblical Studies Emphasis 12 credits

*B.A./M.Div. Dual Degree students **cannot** declare this emphasis*

- BIA5017 Bible in Its World 2 cr
- BIB5120 Old Testament Survey 2 cr
- BIB5124 New Testament Survey 2 cr
- Electives BIA, BIB, or PHI Courses 6 cr

Theological Studies Emphasis 12 credits

Students may be eligible to receive the MATS degree in addition to their M.Div. degree with additional coursework

- BIA5017 Bible in Its World 2 cr
- BIB6311 Theological Prolegomena 2 cr
- BIB6315 Contemporary Issues in Theology 2 cr
- Electives BIA, BIB, or PHI Courses 6 cr

Clinical Pastoral Education 12 credits

Students interested in chaplaincy can pursue this option through a partnership with regional hospitals

- MIN5999 Clinical Pastoral Education 12 cr

Organizational Leadership Emphasis 12 credits

- BUA5010 Managerial Leadership 4 cr
 - LDR5308 Leading Organizational Change 3 cr
 - Electives BUA, EDU, HMS, LDR, or MIN Courses 5 cr
- BUA5420 is a recommended elective*

Human Services Emphasis 12 credits

- HMS5112 Human Services Foundations and Systems 3 cr
- HMS5230 Multicultural/Diversity Issues in Human Services 3 cr
- HMS5316 Marriage and Family Dynamics 3 cr
- Electives BUA, EDU, HMS, LDR, or MIN Courses 3 cr

Educational Studies Emphasis 12 credits

- EDU5200 Worldview Perspectives on Professional Issues 3 cr
- EDU5230 Theoretical Principles and Applications for Learning and Teaching 3 cr
- Electives BUA, EDU, HMS, LDR, or MIN Courses 3 cr

Select one of the following (3 credits):

- EDU5211 Content in the Field 3 cr
- EDU5280 Instructional Media and Technology 3 cr

Master of Arts in Education

The Master of Arts in Education (MAED) is designed for experienced and inexperienced educators. The rigorous curriculum is intended to enhance professional practice through advanced study in teaching and learning. The MAED program includes ten online courses with scaffolded instruction leading to a capstone research project. Students in this continuous-cohort program will choose one of two specialty areas for their MAED program including *Curriculum and Instruction* or *Learning and Leading in the Field*. If students select *Learning and Leading in the Field*, they can further focus their study on *Culturally Responsive Teaching*, *Educational Technology*, or *Early Learning*. The MAED program is uniquely designed to advance the professional knowledge, effectiveness, and skills of educators in P–16, Christian, corporate, career and technical, youth, adult, and other contexts.

- The degree is granted upon successful completion of the required courses and 30 credits.

REQUIRED MAED COURSES 18 CREDITS

EDU5200	Worldview Perspectives on Professional Issues	3 cr
EDU5220	Foundations of Educational Research	3 cr
EDU5230	Theoretical Principles and Applications for Learning and Teaching	3 cr
EDU5250	Educational Statistics: Collecting and Using Data for Educational Decisions	3 cr
EDU5270	Learners and Learning in Diverse Communities	3 cr
EDU5280	Instructional Media and Technology	3 cr

REQUIRED SPECIALTY AREA COURSES 12 CREDITS

EDU5211	Content in the Field	3 cr
EDU5242	Organizational Models of the Field	3 cr
EDU5263	Assessment in the Field	3 cr
EDU6855	Capstone Project	3 cr

Master of Arts in Human Services

The Master of Arts in Human Services (MAHS) with a concentration in *Family Studies* is designed for individuals who want to combine their Christian faith with their work in private or public social services settings, as they assist people with a variety of needs. Students will develop an understanding of how to assist people experiencing complex, problematic situations, how research can facilitate understanding people and their needs, and how to design and evaluate human services programs. Students can select this program if they are interested in advancing in their human service-related career or continue with further graduate study in human services or social sciences programs.

- The degree is granted upon successful completion of the required courses and 36 credits.

REQUIRED MAHS COURSES 21 CREDITS

HMS5110	Worldview, Leadership, and Human Services	3 cr
HMS5112	Human Services Foundations and Systems	3 cr
HMS5114	Theories of Human Development	3 cr
HMS5210	Research Methods and Human Services	3 cr
HMS5220	Ethics and Legal Issues in Human Services	3 cr
HMS5230	Multicultural/Diversity Issues in Human Services	3 cr
HMS5240	Interviewing and Assessment Skills	3 cr

REQUIRED CONCENTRATION COURSES 15 CREDITS

HMS5310	Family Studies and Education	3 cr
HMS5314	Parent Education	3 cr
HMS5316	Marriage and Family Dynamics	3 cr
HMS5318	Intervention Strategies with Families	3 cr
HMS5855	Capstone Project	3 cr

Elective Course Option 1–4 credits

HMS5841	Graduate Research Practicum	1–4 cr
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Master of Arts in Ministry Leadership

The Master of Arts in Ministry Leadership (MAML) is designed to equip local church, non-profit, and parachurch leaders with core competencies in spiritual formation, biblical interpretation, and organizational leadership. Students are encouraged (though not required) to declare an emphasis in one of the following areas: *Pastoral Leadership, Biblical Studies, Theological Studies, Clinical Pastoral Education, Organizational Leadership, Human Services, or Educational Studies*. In addition, students will complete one year of required field experience in the form of internships.

- The degree is granted upon successful completion of the required courses and 36 credits.

MAML PROGRAM PREREQUISITES 7 CREDITS

Students who do not meet the prerequisites can fulfill these requirements by completing BIB5120, BIB5124, BIB6312, BIB6313, or BIB6314 which may be applied toward elective credits

Undergraduate Old Testament Survey (or equivalent)	2 cr
Undergraduate New Testament Survey (or equivalent).....	2 cr
Undergraduate Biblical or Systematic Theology (or equivalent)	3 cr

REQUIRED MAML COURSES..... 24 CREDITS

BIA5011	Spiritual Formation for Leadership.....	2 cr
BIA5015	Biblical Hermeneutics	4 cr
LDR5202	Effective Communication and Leadership	3 cr
MIN5210	Leading and Organizing Ministry	4 cr
MIN5510	Ministry Relationships	2 cr
MIN5610	Ministering Culturally and Globally	2 cr
MIN5993	Graduate Internship I (semester)	1 cr
MIN5994	Graduate Internship II (semester)	1 cr

Select one of the following (2 credits):

BIA5021	Apologetics	2 cr
PHI5310	Ethics	2 cr

Select one of the following (3 credits):

LDR5200	Strategic Leadership	3 cr
LDR5306	Leading for Organizational Success	3 cr
LDR5308	Leading Organizational Change*	3 cr

* Students **cannot** select LDR5308 if they want to pursue the Organizational Leadership emphasis

REQUIRED EMPHASIS/ELECTIVES 12 CREDITS

Students can declare an emphasis or complete 12 credits of electives. Related transfer credits may be applied toward elective credits

Pastoral Leadership Emphasis 12 credits

MIN5310	Pastoral Ministries.....	4 cr
MIN5410	Ministries of Word and Worship	4 cr
Electives	BUA, EDU, HMS, LDR, or MIN Courses	4 cr

Biblical Studies Emphasis 12 credits

*Students who have completed Undergraduate OT/NT Survey courses can request to take BIB electives**

BIA5017	Bible in Its World	2 cr
BIB5120	Old Testament Survey*	2 cr
BIB5124	New Testament Survey*	2 cr
Electives	BIA, BIB, HIS, or PHI Courses	6 cr

Theological Studies Emphasis 12 credits

BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
Electives	BIA, BIB, HIS, or PHI Courses	4 cr

Clinical Pastoral Education 12 credits

Students interested in chaplaincy can pursue this option through a partnership with regional hospitals

MIN5999	Clinical Pastoral Education	12 cr
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Organizational Leadership Emphasis 12 credits

BUA5010	Managerial Leadership.....	4 cr
LDR5308	Leading Organizational Change.....	3 cr
Electives	BUA, EDU, HMS, LDR, or MIN Courses	5 cr

BUA5420 is a recommended elective

Human Services Emphasis 12 credits

HMS5112	Human Services Foundations and Systems....	3 cr
HMS5230	Multicultural/Diversity Issues in Human Services	3 cr
HMS5316	Marriage and Family Dynamics	3 cr
Electives	BUA, EDU, HMS, LDR, or MIN Courses	3 cr

Educational Studies Emphasis 12 credits

EDU5200	Worldview Perspectives on Professional Issues	3 cr
EDU5230	Theoretical Principles and Applications for Learning and Teaching.....	3 cr
Electives	BUA, EDU, HMS, LDR, or MIN Courses	3 cr

Select one of the following (3 credits):

EDU5211	Content in the Field.....	3 cr
EDU5280	Instructional Media and Technology.....	3 cr

Master of Organizational Leadership

The Master of Organizational Leadership (MOL) is designed for individuals who want to integrate a Christian perspective into the context of leadership. Organizations are recognizing the need for leaders who possess relevant knowledge and skills necessary to effectively navigate increasingly complex environments. Learners will be equipped with the principles needed to be effective leaders in public and private organizations. Coursework is designed to be relevant and immediately applicable to professional work.

- The degree is granted upon successful completion of the required courses and 36 credits.

REQUIRED MOL COURSES..... 36 CREDITS

BUA5010	Managerial Leadership	4 cr	LDR5202	Effective Communication and Leadership	3 cr
BUA5220	Human Resource Leadership	2 cr	LDR5300	Applied Research Methods	3 cr
BUA5420	Business Leadership Ethics	4 cr	LDR5304	Leading in the Knowledge Economy	3 cr
BUA5620	Data Analysis and Decision Making	2 cr	LDR5306	Leading for Organizational Success	3 cr
LDR5100	Personal Growth for Effective Leadership	3 cr	LDR5308	Leading Organizational Change	3 cr
LDR5200	Strategic Leadership	3 cr	LDR5855	Capstone Project	3 cr

Graduate Certificate in Leadership 15 credits

BUA5010, BUA5420 plus any other courses selected from the MOL program (except LDR5300, LDR5855)

Master of Arts in Theological Studies

The Master of Arts in Theological Studies (MATS) is designed for individuals who desire to study the Word of God and ground their faith in the rich theological truths found within its pages. This degree will prepare students in any profession who would like to increase their biblical knowledge and bring a Christian worldview to their profession. It is geared toward those who feel called to lay leadership and professional ministry, or those who have the desire to pursue a teaching ministry, whether in ecclesiastical or academic settings. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, and study various forms of and issues related to theology.

- The degree is granted upon successful completion of the required courses and 36 credits.

REQUIRED MATS COURSES..... 32 CREDITS

BIA5011	Spiritual Formation for Leadership.....	2 cr
BIA5015	Biblical Hermeneutics	4 cr
BIA5017	Bible in Its World	2 cr
BIA5021	Apologetics	2 cr
BIB6311	Theological Prolegomena	2 cr
BIB6312	Biblical Theology of the Old and New Testaments	4 cr
BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
BIB6315	Contemporary Issues in Theology	2 cr
HIS5019	History of Christianity	4 cr
PHI5310	Ethics	2 cr

SELECTIVE MATS COURSES 4 CREDITS

BIB5120	Old Testament Survey	2 cr
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AND

BIB5124	New Testament Survey	2 cr
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At the discretion of the Program Director, students who have taken undergraduate courses similar to BIB5120 & BIB5124 can select from the following:

Electives	BIA or BIB Courses.....	4 cr
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OR

BIB6891	Thesis Research I.....	2 cr
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AND

BIB6892	Thesis Research II	2 cr
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Graduate Certificate in Christian Studies..... 16 credits

BIA5011, BIA5015 plus other courses selected from the following:

Select one	Elective MATS Course	2 cr
Select from	BIB6312, BIB6313, BIB6314, BIB6315.....	4 cr

Select from	BIA5017, BIB5120, BIB5124, BIB6311, HIS5019	4 cr
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