Master of Business Administration

The Master of Business Administration (MBA) is designed for individuals who want to achieve greater levels of responsibility within their chosen profession. The program equips students to successfully address the sophisticated challenges of today’s global business environment through case analysis, discussion, and practical application while integrating a Christian perspective. Students are encouraged (though not required) to declare a concentration in one of the following areas: Data Analytics, Finance, or Management.

- The degree is granted upon successful completion of the required courses and 42 credits.

**REQUIRED MBA COURSES ........................................28 CREDITS**

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUA5010</td>
<td>Managerial Leadership</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUA5314</td>
<td>Applied Economics</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUA5420</td>
<td>Business Leadership Ethics</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUA5510</td>
<td>Marketing for Managers</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUA5620</td>
<td>Data Analysis and Decision Making</td>
<td>2 cr</td>
</tr>
<tr>
<td>BUA5710</td>
<td>Financial Accounting</td>
<td>4 cr</td>
</tr>
<tr>
<td>BUA5720</td>
<td>Managerial Finance</td>
<td>2 cr</td>
</tr>
<tr>
<td>BUA5810</td>
<td>Strategic Management</td>
<td>4 cr</td>
</tr>
</tbody>
</table>

**REQUIRED CONCENTRATION/ELECTIVES .............14 CREDITS**

_Students can declare a concentration or complete 14 credits of electives (BUA, DAL, or LDR course prefix). Related business/leadership transfer credits may be applied toward elective credits._

- Data Analytics Concentration .......................... 14 credits
  - DAL5625  Business Statistics and Analytics ...... 4 cr
  - DAL5635  Trends in Data Analytics ................ 2 cr
  - DAL5655  Data Mining for Business Analytics ...... 4 cr
  - DAL5675  Forecasting Economic Principles and Applications ........................................ 4 cr
- Finance Concentration ................................... 14 credits
  - BUA5712  Managerial Accounting ...................... 4 cr
  - BUA5730  Investments and Corporate Finance ........ 4 cr
  - DAL5675  Forecasting Economic Principles and Applications ........................................ 4 cr
  - Elective  BUA or DAL Course ............................. 2 cr
- Management Concentration ............................... 14 credits
  - BUA5110  Strategic Technology ........................ 2 cr
  - BUA5210  Legal Aspects of Business .................. 2 cr
  - BUA5220  Human Resource Leadership .................. 2 cr
  - LDR5308  Leading Organizational Change .............. 3 cr
  - Electives  BUA, DAL, or LDR Courses .................. 5 cr

**Graduate Certificate in Data Analytics ...........14 credits**

(PQ: C or better in BUA5620 for all DAL-prefix courses) DAL5625, DAL5635, DAL5655, DAL5675

Master of Divinity

The Master of Divinity (M.Div.) is designed for individuals who desire a comprehensive program which combines Bible exposition, theology, and Christian ministry. This prepares students with the knowledge and skills necessary to be successful pastors, ministers, chaplains, church planters, missionaries, or para-church leaders. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, study various forms of and issues related to theology, and survey the historical setting and theological message of biblical books. Ministry courses consider the knowledge, character, and skill competencies needed for ministry. Areas of study include calling/vocation, ministry relationships, leadership, management, homiletics, worship, pastoral roles, and global ministry. Students are encouraged (though not required) to declare an emphasis in one of the following areas: Biblical Studies, Theological Studies, Clinical Pastoral Education, Organizational Leadership, Human Services, or Educational Studies. In addition, students will complete two years of required field experience including internships and/or ministry-based field projects.

- The degree is granted upon successful completion of the required courses and 76 credits.

**M.DIV. PROGRAM PREREQUISITES ......................4 CREDITS**

_Students who do not meet the prerequisites can fulfill these requirements by completing BIB5120 & BIB5124 which may be applied toward elective credits._

- Undergraduate Old Testament Survey (or equivalent) ...... 2 cr
- Undergraduate New Testament Survey (or equivalent) ...... 2 cr

**REQUIRED BIBLE & THEOLOGY FOUNDATIONS.....38 CREDITS**

- Biblical Studies ........................................... 12 credits
  - BIB6211  Interpreting the Pentateuch ................ 4 cr
  - BIB6214  Interpreting the Gospels ..................... 2 cr
  - BIB6216  Interpreting the Pauline Epistles .......... 2 cr
- Electives  BIB Courses .................................... 4 cr
Hermeneutics .................................................. 8 credits  
BIA5015  Biblical Hermeneutics .......................... 4 cr  
BIB6201  New Testament Greek for Biblical Study ...... 4 cr  

Theological Studies ........................................ 18 credits  
BIB6312  Biblical Theology of the Old and New Testaments ........................................ 4 cr  
BIB6313  Systematic Theology I ................................ 4 cr  
BIB6314  Systematic Theology II ................................ 4 cr  
HIS5019  History of Christianity ................................ 4 cr  

Select one of the following (2 credits):  
BIA5021  Apologetics ......................................... 2 cr  
PHI5310  Ethics .................................................. 2 cr  

REQUIRED MINISTRY LEADERSHIP ....................... 26 CREDITS  

Practical Ministry ........................................... 20 credits  
BIA5011  Spiritual Formation for Leadership .............. 2 cr  
MIN5210  Leading and Organizing Ministry ............... 4 cr  
MIN5310  Pastoral Ministries .................................. 4 cr  
MIN5410  Ministries of Word and Worship ................. 4 cr  
MIN5510  Ministry Relationships.............................. 2 cr  
MIN5610  Ministering Culturally and Globally ............. 2 cr  
MIN5710  Religious Heritage and Church Polity ............ 2 cr  

Field Experience ............................................. 6 credits  
Students can substitute Clinical Pastoral Education coursework for the required graduate internship and/or graduate capstone project courses  
MIN5993  Graduate Internship I (semester) .............. 1 cr  
MIN5994  Graduate Internship II (semester) ............. 1 cr  
MIN5995  Graduate Capstone Project I (semester) .......... 2 cr  
MIN5996  Graduate Capstone Project II (semester) ........ 2 cr  

REQUIRED EMPHASIS/ELECTIVES ....................... 12 CREDITS  
Students can declare an emphasis or complete 12 credits of electives. Related transfer credits may be applied toward elective credits  

Biblical Studies Emphasis ................................. 12 credits  
B.A./M.Div. Dual Degree students cannot declare this emphasis  
BIA5017  Bible in Its World ................................... 2 cr  
BIB5120  Old Testament Survey ............................... 2 cr  
BIB5124  New Testament Survey ............................... 2 cr  
Electives  BIA, BIB, or PHI Courses ......................... 6 cr  

Theological Studies Emphasis ............................. 12 credits  
Students may be eligible to receive the MATS degree in addition to their M.Div. degree with additional coursework  
BIA5017  Bible in Its World ................................... 2 cr  
BIB6311  Theological Prolegomena ............................ 2 cr  
BIB6315  Contemporary Issues in Theology ............... 2 cr  
Electives  BIA, BIB, or PHI Courses ......................... 6 cr  

Clinical Pastoral Education ............................... 12 credits  
Students interested in chaplaincy can pursue this option through a partnership with regional hospitals  
MIN5999  Clinical Pastoral Education ....................... 12 cr  

Organizational Leadership Emphasis ..................... 12 credits  
BUA5010  Managerial Leadership ............................ 4 cr  
LDR5308  Leading Organizational Change ................... 3 cr  
Electives  BUA, EDU, HMS, LDR, or MIN Courses .......... 5 cr  
BUA5420 is a recommended elective  

Human Services Emphasis ................................. 12 credits  
HM55112  Human Services Foundations and Systems ....... 3 cr  
HM55230  Multicultural/Diversity Issues in Human Services ........................................ 3 cr  
HM55316  Marriage and Family Dynamics ................... 3 cr  
Electives  BUA, EDU, HMS, LDR, or MIN Courses .......... 3 cr  

Educational Studies Emphasis ............................. 12 credits  
EDU5200  Worldview Perspectives on Professional Issues ........................................ 3 cr  
EDU5230  Theoretical Principles and Applications for Learning and Teaching ......................... 3 cr  
Electives  BUA, EDU, HMS, LDR, or MIN Courses .......... 3 cr  

Select one of the following (3 credits):  
EDU5211  Content in the Field ............................... 3 cr  
EDU5280  Instructional Media and Technology ............ 3 cr
Master of Arts in Education

The Master of Arts in Education (MAED) is designed for experienced and inexperienced educators. The rigorous curriculum is intended to enhance professional practice through advanced study in teaching and learning. The MAED program includes ten online courses with scaffolded instruction leading to a capstone research project. Students in this continuous-cohort program will choose one of two specialty areas for their MAED program including Curriculum and Instruction or Learning and Leading in the Field. If students select Learning and Leading in the Field, they can further focus their study on Culturally Responsive Teaching, Educational Technology, or Early Learning. The MAED program is uniquely designed to advance the professional knowledge, effectiveness, and skills of educators in P–16, Christian, corporate, career and technical, youth, adult, and other contexts.

- The degree is granted upon successful completion of the required courses and 30 credits.

<table>
<thead>
<tr>
<th>REQUIRED MAED COURSES .................................. 18 CREDITS</th>
<th>REQUIRED SPECIALTY AREA COURSES ...................... 12 CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU5200 Worldview Perspectives on Professional Issues ....................................................... 3 cr</td>
<td>EDU5211 Content in the Field ........................................ 3 cr</td>
</tr>
<tr>
<td>EDU5220 Foundations of Educational Research ........................................ 3 cr</td>
<td>EDU5242 Organizational Models of the Field ........................ 3 cr</td>
</tr>
<tr>
<td>EDU5230 Theoretical Principles and Applications for Learning and Teaching ............................ 3 cr</td>
<td>EDU5263 Assessment in the Field ........................................ 3 cr</td>
</tr>
<tr>
<td>EDU5250 Educational Statistics: Collecting and Using Data for Educational Decisions .................. 3 cr</td>
<td>EDU6855 Capstone Project ................................................. 3 cr</td>
</tr>
<tr>
<td>EDU5270 Learners and Learning in Diverse Communities ................................................. 3 cr</td>
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</tr>
<tr>
<td>EDU5280 Instructional Media and Technology ........................................ 3 cr</td>
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</tr>
</tbody>
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Master of Arts in Human Services

The Master of Arts in Human Services (MAHS) with a concentration in Family Studies is designed for individuals who want to combine their Christian faith with their work in private or public social services settings, as they assist people with a variety of needs. Students will develop an understanding of how to assist people experiencing complex, problematic situations, how research can facilitate understanding people and their needs, and how to design and evaluate human services programs. Students can select this program if they are interested in advancing in their human service-related career or continue with further graduate study in human services or social sciences programs.

- The degree is granted upon successful completion of the required courses and 36 credits.

<table>
<thead>
<tr>
<th>REQUIRED MAHS COURSES ..................................... 21 CREDITS</th>
<th>REQUIRED CONCENTRATION COURSES ...................... 15 CREDITS</th>
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</thead>
<tbody>
<tr>
<td>HMS5110 Worldview, Leadership, and Human Services ................................................................. 3 cr</td>
<td>HMS5310 Family Studies and Education ................................ 3 cr</td>
</tr>
<tr>
<td>HMS5112 Human Services Foundations and Systems .................................................. 3 cr</td>
<td>HMS5314 Parent Education ................................................. 3 cr</td>
</tr>
<tr>
<td>HMS5114 Theories of Human Development .......................................................... 3 cr</td>
<td>HMS5316 Marriage and Family Dynamics ................................ 3 cr</td>
</tr>
<tr>
<td>HMS5210 Research Methods and Human Services .................................................. 3 cr</td>
<td>HMS5318 Intervention Strategies with Families ................................ 3 cr</td>
</tr>
<tr>
<td>HMS5220 Ethics and Legal Issues in Human Services ................................................. 3 cr</td>
<td>HMS5855 Capstone Project ................................................. 3 cr</td>
</tr>
<tr>
<td>HMS5230 Multicultural/Diversity Issues in Human Services ......................................... 3 cr</td>
<td>Elective Course Option .................................................. 1–4 credits</td>
</tr>
<tr>
<td>HMS5240 Interviewing and Assessment Skills ................................................................. 3 cr</td>
<td>HMS5841 Graduate Research Practicum .................................. 1–4 cr</td>
</tr>
</tbody>
</table>
Master of Arts in Ministry Leadership

The Master of Arts in Ministry Leadership (MAML) is designed to equip local church, non-profit, and parachurch leaders with core competencies in master’s preparation, biblical interpretation, and organizational leadership. Students are encouraged (though not required) to declare an emphasis in one of the following areas: Pastoral Leadership, Biblical Studies, Theological Studies, Clinical Pastoral Education, Organizational Leadership, Human Services, or Educational Studies. In addition, students will complete one year of required field experience in the form of internships.

- The degree is granted upon successful completion of the required courses and 36 credits.

MAML PROGRAM PREREQUISITES ....................... 7 CREDITS

Students who do not meet the prerequisites can fulfill these requirements by completing BIB5120, BIB5124, BIB6312, BIB6313, or BIB6314 which may be applied toward elective credits

Undergraduate Old Testament Survey (or equivalent) ...... 2 cr
Undergraduate New Testament Survey (or equivalent) ...... 2 cr
Undergraduate Biblical or Systematic Theology (or equivalent) .......................................................... 3 cr

REQUIRED MAML COURSES....................... 24 CREDITS

BIA5011 Spiritual Formation for Leadership ............. 2 cr
BIA5015 Biblical Hermeneutics.......................... 4 cr
LDR5202 Effective Communication and Leadership .... 3 cr
MINS210 Leading and Organizing Ministry .............. 4 cr
MINS510 Ministry Relationships ......................... 2 cr
MINS610 Ministering Culturally and Globally ........... 2 cr
MINS993 Graduate Internship I (semester) ............... 1 cr
MINS994 Graduate Internship II (semester) .............. 1 cr

Select one of the following (2 credits):
BIA5021 Apologetics ................................... 2 cr
PHI5310 Ethics ......................................... 2 cr

Select one of the following (3 credits):
LDR5200 Strategic Leadership ......................... 3 cr
LDR5306 Leading for Organizational Success ......... 3 cr
LDR5308 Leading Organizational Change* ............ 3 cr

* Students cannot select LDR5308 if they want to pursue the Organizational Leadership emphasis

REQUIRED EMPHASIS/ELECTIVES .................... 12 CREDITS

Students can declare an emphasis or complete 12 credits of electives. Related transfer credits may be applied toward elective credits

Pastoral Leadership Emphasis ......................... 12 credits

MINS310 Pastoral Ministries ........................... 4 cr
MINS410 Ministries of Word and Worship ............ 4 cr
Electives BUA, EDU, HMS, LDR, or MIN Courses .... 4 cr

Biblical Studies Emphasis ............................. 12 credits

Students who have completed Undergraduate OT/NT Survey courses can request to take BIB electives*

BIA5017 Bible in Its World .............................. 2 cr
BIB5120 Old Testament Survey* .................. 2 cr
BIB5124 New Testament Survey* ................. 2 cr
Electives BIA, BIB, HIS, or PHI Courses .......... 6 cr

Theological Studies Emphasis ......................... 12 credits

BIB6313 Systematic Theology I ...................... 4 cr
BIB6314 Systematic Theology II ................. 4 cr
Electives BIA, BIB, HIS, or PHI Courses .......... 4 cr

Clinical Pastoral Education .......................... 12 credits

Students interested in chaplaincy can pursue this option through a partnership with regional hospitals

MINS999 Clinical Pastoral Education ................. 12 cr

Organizational Leadership Emphasis ............... 12 credits

BUA5010 Managerial Leadership .................. 4 cr
LDR5308 Leading Organizational Change .......... 3 cr
Electives BUA, EDU, HMS, LDR, or MIN Courses ... 5 cr

Human Services Emphasis ............................ 12 credits

HMS5112 Human Services Foundations and Systems .... 3 cr
HMS5230 Multicultural/Diversity Issues in Human Services .......................................................... 3 cr
HMS5316 Marriage and Family Dynamics .......... 3 cr
Electives BUA, EDU, HMS, LDR, or MIN Courses .... 3 cr

Educational Studies Emphasis ....................... 12 credits

EDUS200 Worldview Perspectives on Professional Issues .......................................................... 3 cr
EDUS230 Theoretical Principles and Applications for Learning and Teaching ................ 3 cr
Electives BUA, EDU, HMS, LDR, or MIN Courses .... 3 cr

Select one of the following (3 credits):
EDUS211 Content in the Field ......................... 3 cr
EDUS220 Instructional Media and Technology .... 3 cr

MAMS 49
Master of Organizational Leadership

The Master of Organizational Leadership (MOL) is designed for individuals who want to integrate a Christian perspective into the context of leadership. Organizations are recognizing the need for leaders who possess relevant knowledge and skills necessary to effectively navigate increasingly complex environments. Learners will be equipped with the principles needed to be effective leaders in public and private organizations. Coursework is designed to be relevant and immediately applicable to professional work.

- The degree is granted upon successful completion of the required courses and 36 credits.

**REQUIRED MOL COURSES .................................................................. 36 CREDITS**

- BUA5010 Managerial Leadership .................................................. 4 cr
- BUA5220 Human Resource Leadership ......................................... 2 cr
- BUA5420 Business Leadership Ethics ............................................. 4 cr
- BUA5620 Data Analysis and Decision Making ................................ 2 cr
- LDR5100 Personal Growth for Effective Leadership .................... 3 cr
- LDR5200 Strategic Leadership ......................................................... 3 cr

**Graduate Certificate in Leadership .............. 15 credits**

BUA5010, BUA5420 plus any other courses selected from the MOL program (except LDR5300, LDR5855)

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Master of Arts in Theological Studies

The Master of Arts in Theological Studies (MATS) is designed for individuals who desire to study the Word of God and ground their faith in the rich theological truths found within its pages. This degree will prepare students in any profession who would like to increase their biblical knowledge and bring a Christian worldview to their profession. It is geared toward those who feel called to lay leadership and professional ministry, or those who have the desire to pursue a teaching ministry, whether in ecclesiastical or academic settings. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, and study various forms of and issues related to theology.

- The degree is granted upon successful completion of the required courses and 36 credits.

**REQUIRED MATS COURSES ............................................. 32 CREDITS**

- BIA5011 Spiritual Formation for Leadership .................................. 2 cr
- BIA5015 Biblical Hermeneutics ..................................................... 4 cr
- BIA5017 Bible in Its World ............................................................. 2 cr
- BIA5021 Apologetics ................................................................. 2 cr
- BIB6311 Theological Prolegomena ............................................. 2 cr
- BIB6312 Biblical Theology of the Old and New Testaments ............ 4 cr
- BIB6313 Systematic Theology I ...................................................... 4 cr
- BIB6314 Systematic Theology II ..................................................... 4 cr
- BIB6315 Contemporary Issues in Theology .................................. 2 cr
- HIS5019 History of Christianity .................................................. 4 cr
- PHI5310 Ethics ......................................................................... 2 cr

**SELECTIVE MATS COURSES ............................................. 4 CREDITS**

- BIB5120 Old Testament Survey .................................................... 2 cr
- LDR5202 Effective Communication and Leadership .................... 3 cr
- LDR5300 Applied Research Methods ............................................. 3 cr
- LDR5304 Leading in the Knowledge Economy ................................ 3 cr
- LDR5306 Leading for Organizational Success ................................ 3 cr
- LDR5308 Leading Organizational Change ..................................... 3 cr
- LDR5855 Capstone Project ............................................................ 3 cr

**Graduate Certificate in Christian Studies ....... 16 credits**

BIA5011, BIA5015 plus other courses selected from the following:

- Select one Elective MATS Course .................................................. 2 cr
- Select from BIB6312, BIB6313, BIB6314, BIB6315 ......................... 4 cr

- Select from BIA5017, BIB5120, BIB5124, BIB6311, HIS5019 ................. 4 cr