Department of

CHRISTIAN MINISTRIES

Mission Statement
Ministry has always been vital to the purpose and mission of University of Northwestern. The Department of Christian Ministries prepares students to serve in a variety of positions in North America or overseas and/or for seminary and other graduate education. Our strength is in the diversity of our faculty and the varied and extensive ministry experiences they bring into the classroom.

The mission of the department is to prepare leaders to carry out Christian ministry from a biblical worldview to a multicultural world. To this end the department seeks to help individuals to (1) understand God and self, (2) understand people in community, and (3) understand, design, and implement Christian ministry.

The department offers the following five majors: Intercultural Studies, Ministry, Nonprofit Leadership, Pastoral Ministry, and Youth and Emerging Adult Studies. We also offer a variety of concentrations, including Children and Family Ministry, Cross-cultural Ministry, English Language Teaching, Global Education, Nonprofit Leadership, Social Justice, Worship and Creative Arts, and Youth and Emerging Adult Ministry.

Accelerated (Dual Degree) Graduate Programs
Undergraduate students in our department may apply to add a graduate degree with as little as one additional year of study.

Accelerated MAML
The department offers accelerated pathways from all five undergraduate majors into the Master of Arts in Ministry Leadership (MAML). In this accelerated program, students complete 12–16 credits of graduate coursework within their undergraduate major. After graduating with their B.S./B.A. degree, students then complete the remaining 20–24 credits through online or blended coursework to finish the M.A. degree. Through this accelerated program, students save time and money in their pursuit of a graduate degree. When completing the MAML, students are encouraged to pursue a concentration in a variety of fields, including biblical and theological studies, leadership, or practical ministry. Accelerated graduate program requirements are listed following each major description.

Accelerated M.Div.
The department also offers a dual degree leading to an undergraduate major in Pastoral Ministry (B.S./B.A.) and a Master of Divinity (M.Div.) degree, a standard graduate degree for those pursuing pastoral ministry. This streamlined program saves time and money for pastoral students, reducing the typical 7 years of coursework to as little as 5 years. Qualified undergraduate students who are accepted into this program during their sophomore year complete up to 50% of the M.Div. degree within their undergraduate program. The remaining graduate degree courses are completed after graduating with the bachelor’s degree. When completing the Master of Divinity, students are encouraged to pursue a concentration in Theological Studies, Organizational Leadership, Human Services, Educational Studies, or Clinical Pastoral Education. The accelerated M.Div. program requirements are listed following the Pastoral Ministries major description.

Policies
Students wishing to enroll in the accelerated M.A. in Ministry Leadership or Master of Divinity program must first be admitted to UNW and then apply for the accelerated program through the Christian Ministries Department during or after their sophomore year. Graduate-level courses taken within the undergraduate program must be completed with a grade of C or better in order to fulfill graduate degree requirements. Upon completion of the undergraduate degree, students apply to Graduate Studies and then complete the remainder of their graduate degree. Requirements for the MAML and M.Div. are listed in the graduate school catalog.
**Intercultural Studies Major** Bachelor of Arts or Bachelor of Science

The Intercultural Studies major is designed to promote interest in and develop skills for intercultural work/ministry both in North America and overseas. The degree is granted upon completion of credits specified on pages 47–48 (40 credits must be in 3000- or 4000-level courses).

- **Biblical Thinking & Living** requirement of BIA1015 in the core curriculum must be fulfilled by MIN2016.
- **Cultural & Global Engagement** requirement in the core curriculum fulfilled by ICS3225.
- **Scientific & Quantitative Literacy** social science course in core curriculum: ANT2045.
- **MUH3106** is a suggested Creative Expression course in core curriculum.
- **B.A. option** requires achieving 1002-level competency in an approved foreign language. See page 45.

### Major Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANT2045</td>
<td>Cultural Anthropology</td>
<td>2</td>
</tr>
<tr>
<td>ICS1008</td>
<td>Introduction to Missions</td>
<td>2</td>
</tr>
<tr>
<td>ICS2015</td>
<td>World Religions</td>
<td>4</td>
</tr>
<tr>
<td>ICS3107</td>
<td>Biblical Theology of Missions</td>
<td>2</td>
</tr>
<tr>
<td>ICS3206</td>
<td>Intercultural Relationships</td>
<td>2</td>
</tr>
<tr>
<td>ICS3225</td>
<td>Culture, Change, and Worldview</td>
<td>2</td>
</tr>
</tbody>
</table>

### Select one of the following:

- ICS3067 | Social Justice | 2 |
- ICS3068 | Relief and Development | 2 |
- ICS3092 | Urban Community Development | 2 |

### Select one of the following:

- COM3107 | Intercultural Communication | 2 |
- LIN2226 | Introduction to Linguistics | 4 |

### Internship Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICS4990</td>
<td>ICS Internship Orientation</td>
<td>0–1</td>
</tr>
<tr>
<td>ICS4995</td>
<td>ICS Internship Debriefing</td>
<td>0–1</td>
</tr>
<tr>
<td>ICS4991</td>
<td>Intercultural Studies Internship I</td>
<td>2</td>
</tr>
<tr>
<td>ICS4992</td>
<td>Intercultural Studies Internship II</td>
<td>2</td>
</tr>
</tbody>
</table>

**Note:** Students completing a preapproved study abroad* program may petition the department to have ICS Internship requirements fulfilled through their experience. Students may be asked to complete ICS4995.

* See related information on pages 20-21 and 38-39

### Concentration

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICS3215</td>
<td>Intercultural Studies II</td>
<td>2</td>
</tr>
<tr>
<td>ICS4225</td>
<td>Intercultural Studies Research Methods</td>
<td>2</td>
</tr>
<tr>
<td>ICS4835</td>
<td>Intercultural Studies Capstone</td>
<td>2</td>
</tr>
<tr>
<td>MIN2016</td>
<td>Biblical Interpretation for Study</td>
<td>2</td>
</tr>
</tbody>
</table>

**Select one of the following:**

- MIN3216 | Leadership in Ministry | 4 |
- LIN2226 | Introduction to Linguistics | 4 |

**Note:** None of the courses used to satisfy core curriculum requirements may be applied to the concentration, and vice versa.

Select a concentration in Approved Selectives, Chinese Language, Cross-Cultural Ministry, English Language Teaching, Global Education, Nonprofit Leadership, Social Justice, or Spanish Language. Requirements are listed under each concentration heading. Students desiring credit for additional internship experiences are encouraged to take ICS4993/ICS4994.

### Approved Selectives Concentration (18 cr)

Complete an individualized group of interrelated courses in consultation with the academic advisor and approved by the department chairperson. A group of courses may include any minor, other than Bible, but must total 20 credits.

**Chinese Language Concentration (18 cr)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHN1001</td>
<td>Beginning Chinese I</td>
<td>4</td>
</tr>
<tr>
<td>CHN1002</td>
<td>Beginning Chinese II</td>
<td>4</td>
</tr>
<tr>
<td>CHN2101</td>
<td>Intermediate Chinese I</td>
<td>4</td>
</tr>
<tr>
<td>CHN2102</td>
<td>Intermediate Chinese II</td>
<td>4</td>
</tr>
</tbody>
</table>

**Concentration Electives**

Selected from courses with ESL, ICS, MIN, or YOU prefix; ACC2015, DES2111, FIN2025, HIS3155, LIN2226, or MEP1013.

**Cross-Cultural Ministry Concentration (18 cr)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICS2005</td>
<td>Evangelism and Discipleship</td>
<td>4</td>
</tr>
<tr>
<td>MIN1007</td>
<td>Ministry Foundations</td>
<td>4</td>
</tr>
</tbody>
</table>

**Select one of the following:**

- MIN3218 | Teaching Methods in Ministry | 4 |
- PAS4305 | Communicating the Biblical Message | 4 |

**Select 4 credits from the following:**

- ICS3016 | Understanding Islam | 2 |
- ICS3065 | Introduction to Teaching English as a Foreign Language | 2 |
- ICS3066 | Short-term Missions | 2 |
- ICS3067 | Social Justice | 2 |
- ICS3068 | Relief and Development | 2 |
- ICS3069 | Business as Mission | 2 |
- ICS3215 | Contemporary Religious Movements | 2 |

**Concentration Electives**

Selected from courses with ANT, ESL, ICS, MIN, PAS, SOC, or YOU prefix; ACC2015, DES2111, FIN2025, or MEP1013.

**English Language Teaching Concentration (18 cr)**

**Note:** Students in this track must take LIN2226 in the Major Core.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICS3065</td>
<td>Introduction to Teaching English as a Foreign Language</td>
<td>2</td>
</tr>
<tr>
<td>ENG3125</td>
<td>Structure of English Grammar</td>
<td>4</td>
</tr>
<tr>
<td>ESL3215</td>
<td>Language, School and Society</td>
<td>4</td>
</tr>
<tr>
<td>ESL3315</td>
<td>Theory of Secondary Language Acquisition</td>
<td>4</td>
</tr>
</tbody>
</table>

**Concentration Electives**

Selected from courses with CHN, ESL, ICS, MIN, SPA, or YOU prefix; ACC2015, DES2111, FIN2025, or MEP1013.
### Global Education Concentration (18 cr)

**EDU2215** Educational Foundations .......................... 2  
**EDU2215L** Educational Foundations Lab .................... 0  
**Note:** The following EDU courses require consent from the School of Education:  
**EDU3235** Instructional Foundations .......................... 3  
**EDU3285** Educating Diverse Learners ....................... 2  
**EDU3285L** Educating Diverse Learners Lab .................. 0  
**EDU3301** Instructional Technology I: Foundations  
of Instructional Technologies ............................... 1  

**Select 4 credits from the following:**  
**CFD3205** Child Development .................................. 4  
**CFD3205L** Child Development Lab ............................ 0  
**CFD3207** Adolescent Development and the Middle Level Learner  
2  
**CFD3309** Facilitating Learning and Development  
in Young Children .............................................. 4  
**MIN3226** Family Studies ...................................... 2  
**MIN3045** Developmental Foundations for Ministry ........  
4  
**PSY2108** Lifespan Psychology ................................ 4  

**Concentration Electives:**  
Selected from courses with CFD, CFM, EDU, ESL, MIN, SPD, or  
YOU prefix; DES2111, FIN2025, or MEP1013.  

**Note:** Students may want to consider adding a Child Development,  
Ministry, or Special Education minor.

### Social Justice Concentration (18 cr)

**BIB3045** Theology for Social Engagement .................. 2  
**ICS3015** Race and Ethnicity in America .................... 4  
**ICS3067** Social Justice ...................................... 2  
**SOC2035** Social Problems .................................... 4  

**Concentration Electives:**  
Selected from courses with ANT, ICS, MIN, PHI, POS, PSY, SOC, or  
YOU prefix; DES2111, FIN2025, or MEP1013.  

### Nonprofit Leadership Concentration (18 cr)

**ACC2015** Foundations of Accounting & Finance ............ 2  
**ICS3060** Foundations of Nonprofit Leadership ............. 2  
**MGT2271** Management ......................................... 4  
**MGT3075** Entrepreneurship .................................... 2  

**Select one of the following:**  
**ENG3248** Grant Writing ........................................ 2  
**ICS3069** Business as Mission ................................ 2  
**MGT3255** Human Resource Management .................... 2  
**MKT1085** Principles of Marketing ............................ 4  
**PRL3035** Nonprofit PR: Donor & Volunteer Relations ...... 2  

**Concentration Electives:**  
Selected from courses with ACC, BUS, COM, ECO, FIN, ICS,  
LDR, MGT, MIN, MKT, PAS, POS, PRL, PSY, or YOU prefix;  
DES2111 or ENG3248.  

### Spanish Language Concentration (18 cr)

**Note:** SPA3325 is recommended for the literature elective in the core  
curriculum.  
**SPA Electives:** ............................................. 12  
**SPA3201** Spanish Grammar .................................... 4  

**Concentration Electives:**  
Selected from courses with ICS, ESL, MIN, SPA, or YOU  
prefix; ACC2015, DES2111, FIN2025, LIN2226, or MEP1013.  

### Course Requirements for Accelerated Intercultural Studies/MAML

Students who are accepted into the accelerated MAML program will substitute the following graduate-level courses into the undergraduate degree to fulfill major or core curriculum requirements.

#### Undergraduate Courses ................................. 14 cr  
**New Testament Exposition (core curriculum)** ............ 2  
**Theological Philosophy (core curriculum)** ................. 2  
**ICS3225** Culture, Change, and Worldview ................. 2  
**MIN3216** Leadership in Ministry ............................ 4  

**Concentration Elective:** .................................... 4  

#### Graduate Courses .................................. 14 cr  
**BIB6214U** Interpreting the Gospels ......................... 2  
**BIA5021U** Apologetics ....................................... 2  
**ICS5225U** Culture and Worldview Transformation ........ 2  
**MIN5210U** Leading and Organizing Ministry ............... 4  
**BIA5015U** Biblical Hermeneutics ............................ 4  

### Intercultural Studies Minor ......................... 18 cr  
**Required Course:** ICS1008; select one course from ANT1045, 2045, ICS3225, or LIN2226; select one course from ICS2015, 3016, 3215, or  
4495; select 8–13 credits from ANT, ESL, ICS, MIN, SOC, or YOU electives.  
**Note:** The ICS Internship Core may be applied  
as electives.
Ministry Major  Bachelor of Arts or Bachelor of Science

The Ministry major is a flexible program emphasizing studies which prepare the student for a career of ministry in the local church, parachurch, nonprofit ministries, or the world at large. It also lays a foundation for seminary/graduate study. The degree is granted upon completion of credits specified on pages 47–48 (40 credits must be in 3000- or 4000-level courses).

The major focuses the student’s attention on courses which aim at proficiency first in the performance of general Christian ministry and then in specified ministry specializations. The major includes core courses and an area of concentration. Students selecting a general concentration are able to design an area of study in consultation with their advisor.

- Biblical Thinking & Living requirement of BIA1015 in the core curriculum must be fulfilled by MIN2016.
- Cultural & Global Engagement requirement in core curriculum must be fulfilled by MIN3207 or MIN5610U.
- Creative Expression courses in core curriculum for Worship and Creative Arts Concentration must include MCH3007, MUS1075, 1825, or 2055.
- Scientific & Quantitative Literacy social science course in core curriculum must be fulfilled by MIN3045 or 5045U.
- B.A. option requires achieving 1002-level competency in an approved foreign language. See page 45.

Ministry Core .............................................. 28 cr
MIN1007 Ministry Foundations ......................... 4
MIN1641 Christian Service I ............................ 1
MIN1642 Christian Service II ............................ 1
MIN2016 Biblical Interpretation for Study
(SEE BIBLICAL THINKING & LIVING REQUIREMENT ABOVE)
MIN3045 Developmental Foundations for Ministry Practice
(SEE SCIENTIFIC & QUANTITATIVE LITERACY REQUIREMENT ABOVE)
MIN3206 Relationships .................................... 4
MIN3207 Ministry in a Globalized World
(SEE CULTURAL & GLOBAL ENGAGEMENT REQUIREMENT ABOVE)
MIN3216 Leadership in Ministry [WCE] .................. 4
MIN3218 Teaching Methods in Ministry [OCE] ......... 4
MIN3231 Care and Counseling in Ministry .............. 4
MIN4991 Ministry Internship I ............................ 2
MIN4992 Ministry Internship II ........................... 2
Select one of the following:
MIN4845 Research Seminar ............................... 2
MIN4855 Capstone ........................................... 2

Concentration ............................................. 18 cr
Note: None of the courses used to satisfy core curriculum requirements may be applied to the concentration, and vice versa.

Select a concentration in Approved Selectives, Camp and Conference Center Administration, Children and Family Ministry, Nonprofit Leadership, Social Justice, Worship and Creative Arts, or Youth and Emerging Adult Ministry. Requirements are listed under each concentration heading.

Approved Selectives Concentration (18 cr)
Complete an individualized group of interrelated courses in consultation with the academic advisor and approved by the department chairperson. A group of courses may include any minor, other than Bible, but must total 20 credits. Recommend including MIN1643–1644.

WCE = WRITTEN COMMUNICATION EMPHASIS
OCE = ORAL COMMUNICATION EMPHASIS
SEE PAGE 48 FOR EXPLANATION AND PREREQUISITES.

Camp and Conference Center Administration

Concentration (18 cr)
MIN3227 Camping Ministry ............................... 2
The following coursework is complete over the course of one year at Camp Forest Springs.* Application required.
Satisfied from among two semesters of the following:
CFS3000 Camp Management ................................ 1.5
CFS3100 Camp Maintenance ................................ 1.5
CFS3200 Promotion and Public Relations ............... 1.5
CFS3300 Food Service Management .................... 1.5
CFS3400 Camp Counseling ................................ 1.5
CFS3410 Camp Organization ................................ 3.0
CFS3420 Camp Administration ................................ 1.5
CFS3500 Camp Programming ................................ 2.0
CFS3600 Camp Teaching ..................................... 0.5
CFS3700 Camp Health and Risk Management .......... 0.5

Children and Family Ministry Concentration (18 cr)
CFD3205 Child Development ............................... 3
CFM2205 Foundations of Children & Family Ministry ........... 2
CFM3208 Practice of Children & Family Ministry ........... 4
MIN3226 Family Studies ..................................... 2

Concentration Electives ..................................... 7
Selected from courses with CFD, ICS, MCH, MIN, PAS, PSY, SOC, or YOU prefix; ACC2015, DES2111, FIN2025, or MEP1013.

Nonprofit Leadership Concentration (18 cr)
ACC2015 Foundations of Accounting & Finance .......... 2
ICS3060 Foundations of Nonprofit Leadership .......... 2
MGT2271 Management ...................................... 4
Select one of the following:
ENG3248 Grant Writing .................................... 2
ICS3069 Business as Mission ............................. 2
MGT3075 Entrepreneurship ................................ 2
MGT3255 Human Resource Management ............... 2
MKT1085 Principles of Marketing ......................... 4
PRL3035 Nonprofit PR: Donor & Volunteer Relations .. 2

Concentration Electives ..................................... 6–8
Selected from courses with ACC, BUS, COM, ECO, FIN, ICS, LDR, MGT, MIN, MKT, PAS, POS, PSY, or YOU prefix; or ENG3248.
# Social Justice Concentration (18 cr)

- BIB3045 Theology for Social Engagement .................. 2
- ICS3015 Race and Ethnicity in America .................. 4
- ICS3067 Social Justice ............................................ 2
- ICS3209 Urban Community Development .................. 2
- SOC2035 Social Problems ......................................... 4

**Concentration Electives** ............................................... 4

Selected from courses with ANT, ICS, MIN, PHI, POS, PSY, SOC, YOU prefix; ACC2015, DES2111, FIN2025, or MEP1013.

# Worship and Creative Arts Concentration (18 cr)

**Double Major Option:** For students choosing to complete both Ministry with Worship and Creative Arts and Music with Music Ministry, MUH3106 will fulfill MIN3207 and MCH4995 will fulfill MIN4991 in the Ministry major.

- MCH3125 Theology of Worship .................................... 2
- MCH4315 Leading Worship ........................................... 2
- MTC1000 Music Theory Fundamentals .......................... 1
- MTC1001 Music Theory I: Harmonic Foundations .......... 2
- MTC1003 Sight Singing and Ear Training I .................. 1
- MUH3106 Music in World Cultures ............................... 2

**Select one of the following:**

- MCH3007 History of Music in the Church .................... 2
- MUS1075 Introduction to Music .................................. 2
- MUS1825 Honors Introduction to Music ....................... 2
- MUS2055 Ethnoarts in Cross-Cultural Relationships .......... 2

(See Creative Expression Requirement Above)

**Select one of the following:**

- MEP1012 Audio Production ....................................... 3
- MEP1013 Video Production ........................................ 4
- MCH3216 Technology in Worship ............................... 2

**Concentration Electives** ............................................... 4–6

Selected from courses with ANI, ART, CFM, DES, ICS, MCH, MEN, MEP, MIN, MTC, MUH, MUP, MUS, PAS, THE, or YOU prefix; ACC2015, FIN2025.

**Note:** Recommended electives include MCH4215, 4216, MEN3001, 3002, 3003, and MUP2106.

# Ministry Minor

**Required Courses:** MIN1007, 3218; one course from MIN3045 or 3206; select 6 credits from any CFM, ICS, MIN, PAS, or YOU prefix course. MIN2016 is strongly recommended.
## Nonprofit Leadership Major

**Bachelor of Arts or Bachelor of Science**

This is a four-year major which will prepare students for leadership positions in the nonprofit sector. The curriculum combines multiple ministry courses with business courses and includes an internship. The degree is granted upon completion of credits specified on pages 47–48 (40 credits must be in 3000- or 4000-level courses).

- **Relational and Ethical Leadership Core**
  - BUS4435 Business Ethics ........................................ 4
  - ENG3248 Grant Writing .......................................... 2
  - LDR1015 Leadership for Transformation (or LDR1825 Honors) .................................. 2
  - LDR4425 Leading with Courage and Calling (or LDR4825 Honors) .................. 2
  - MIN2016 Biblical Interpretation for Study (SEE BIBLICAL THINKING & LIVING REQUIREMENT ABOVE) .................................. 2
  - MIN3206 Relationships ........................................... 4
  - MIN3216 Leadership in Ministry (WCE) ......................... 4

**Select one of the following:**

- COM3106 Communication in Groups and Organizations ........... 4
- COM3355 Advanced Organizational Communication ................. 2
- PRL3035 Nonprofit PR: Donor & Volunteer Relations ............... 2

**Managerial Leadership Core**

- MGT2271 Management ........................................... 4
- MGT3075 Entrepreneurship ....................................... 2
- MGT3255 Human Resource Management .......................... 2
- MKT1085 Principles of Marketing ................................ 2

**Select one of the following:**

- ACC2015 Foundations of Accounting & Finance .................. 2
- ACC2101 Principles of Financial Accounting ....................... 4

**Missional Leadership Core**

- ICS3060 Foundations of Nonprofit Leadership ........................ 2
- ICS3069 Business as Mission (OCE) ................................ 2
- MIN3207 Ministry in a Globalized World (SEE CULTURAL & GLOBAL ENGAGEMENT REQUIREMENT ABOVE) .................................. 2

**Select one of the following:**

- ICS3067 Social Justice ............................................ 2
- ICS3068 Relief and Development .................................. 2

**Select 4 credits from the following:**

- ICS4991 Internship I .............................................. 2
- ICS4992 Internship II .............................................. 2
- MIN4991 Internship I .............................................. 2
- MIN4992 Internship II .............................................. 2

**Electives**

- Selected from courses with ACC, BUS, COM, ECO, FIN, ICS, LDR, MGT, MKT, MIN, PAS, POS, PRL, PSY, or YOU prefix; DES2111 or MEP1013.

WCE = WRITTEN COMMUNICATION EMPHASIS

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SEE PAGE 48 FOR EXPLANATION AND PREREQUISITES.

### Course Requirements for Accelerated Nonprofit Leadership/MAML

Students who are accepted into the accelerated MAML program will substitute the following graduate-level courses into the undergraduate degree to fulfill major or core curriculum requirements.

**Undergraduate Courses**

- New Testament Exposition (core curriculum) ....................... 2
- Theological Philosophy (core curriculum) .......................... 2
- MIN3216 Leadership in Ministry .................................. 4
- MIN3207 Ministry in a Globalized World .......................... 2
- Major Elective ..................................................... 4

**Graduate Courses**

- BIB6214U Interpreting the Gospels ................................ 2
- BIA5021U Apologetics ............................................. 2
- MIN5210U Leading and Organizing Ministry ....................... 4
- MIN5610U Ministering Culturally and Globally ..................... 2
- BIA5015U Biblical Hermeneutics .................................. 4

### Nonprofit Leadership Minor

- **Required Courses:** ICS3060, MGT3075, MIN3207, 3216, MKT1085; ACC2015 or 2101; select additional credits as needed from any ACC, BUS, COM, ECO, FIN, ICS, LDR, MGT, MIN, MKT, PAS, POS, PRL, PSY, or YOU prefix; ENG3248.

- **Total Credits:** 18 cr
Pastoral Ministry Major  Bachelor of Arts or Bachelor of Science

The Pastoral Ministry major prepares students to serve in general pastoral ministry or as a future member of a church planting team. Graduates will understand and experience the basic roles of pastor/shepherd such as preaching, teaching, leading, pastoral care and church planting. It also lays a foundation for seminary/graduate study. The degree is granted upon completion of credits specified on pages 47–48 (40 credits must be in 3000- or 4000-level courses).

- **Biblical Thinking & Living** requirement of BIA1015 in the core curriculum must be fulfilled by MIN2016.
- **Cultural & Global Engagement** requirement in core curriculum fulfilled by MIN3207 or MIN5610U.
- **Scientific & Quantitative Literacy** social science course in core curriculum must be fulfilled by MIN3045 or 5045U.

### Ministry Core ........................................ 26 cr

- **MIN1007** Ministry Foundations .................. 4
- **MIN2016** Biblical Interpretation for Study (SEE BIBLICAL THINKING & LIVING REQUIREMENT ABOVE)
- **MIN3045** Developmental Foundations for Ministry Practice (SEE SCIENTIFIC & QUANTITATIVE LITERACY REQUIREMENT ABOVE)
- **MIN3206** Relationships ............................. 4
- **MIN3207** Ministry in a Globalized World (SEE CULTURAL & GLOBAL ENGAGEMENT REQUIREMENT ABOVE)
- **MIN3216** Leadership in Ministry [WCE] .......... 4
- **MIN3218** Teaching Methods in Ministry [OCE] .. 4
- **MIN4991** Ministry Internship I .................... 2
- **MIN4992** Ministry Internship II ................... 2
- **MIN4985** Research Seminar ...................... 2
- **MIN4986** Capstone ................................. 2

### Pastoral Ministry Required Courses .................... 18 cr

- **ACL2001** Elementary Greek I* .................. 4
- **ACL2002** Elementary Greek II* ............... 4
- **BIB4460** Biblical Theology ....................... 4
- **PAS2205** Foundations of Pastoral Ministry ...... 2
- **PAS4305** Communicating the Biblical Message 4

*NOTE: STUDENTS PURSUING THE B.S. OPTION ARE ALLOWED TO SUBSTITUTE A BIA, BIB, OR PHI ELECTIVE IN PLACE OF ACL2001 AND/OR ACL2002.

### Selectives .......................... 5–6 cr

Select from courses with ACC, ACL, BIA, BIB, BIA, CFM, COM, DES, ENG, FIN, HIS, ICS, JOU, LDR, MCH, MGT, MKT, MEP, MIN, MUS, MUP, MUH, PAS, PHI, PSY, PRL, SOC, THE or WCM, YOU prefix; department approved study abroad* course(s).

**Note:** Recommended electives/selectives include ACC2015, HIS3125, ICS2015, PAS4405, and PHI2016.

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SEE PAGE 48 FOR EXPLANATION AND PREREQUISITES.

*SEE RELATED INFORMATION ON PAGES 20-21 AND 38-39

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Course Requirements for Accelerated Pastoral Ministry/MAML

Students who are accepted into the accelerated MAML program will substitute the following graduate-level courses into the undergraduate degree to fulfill major or core curriculum requirements.

### Undergraduate Courses .......... 16 cr

- **Theological Philosophy** (core curriculum) ........ 2
- **MIN3045** Developmental Foundations for Ministry .. 4
- **MIN3207** Ministry in a Globalized World ........... 2
- **MIN3216** Leadership in Ministry .................. 4
- **Major Selective** .................................... 4

### Graduate Courses ..................... 16 cr

- **BIA5021U** Apologetics ............................ 2
- **MIN5045U** Human Development for Ministry .... 4
- **MIN5610U** Ministering Culturally and Globally .... 2
- **MIN5210U** Leading and Organizing Ministry ...... 4
- **BIA5015U** Biblical Hermeneutics ................. 4
Students who are accepted into the accelerated M.Div. program will substitute the following graduate-level courses into the undergraduate degree to fulfill major or core curriculum requirements.

<table>
<thead>
<tr>
<th>Undergraduate Courses</th>
<th>30 cr</th>
<th>Graduate Courses</th>
<th>26 cr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old Testament Exposition (core curriculum)</td>
<td>4</td>
<td>BIB6211U Interpretation of the Pentateuch</td>
<td>4</td>
</tr>
<tr>
<td>Theology (core curriculum)</td>
<td>4</td>
<td>BIB6312U Biblical Theology of Old &amp; New Testaments</td>
<td>4</td>
</tr>
<tr>
<td>Theological Philosophy (core curriculum)</td>
<td>2</td>
<td>BIAS021U Apologetics</td>
<td>2</td>
</tr>
<tr>
<td>MIN3045 Developmental Foundations for Ministry</td>
<td>4</td>
<td>MIN5045U Human Development for Ministry</td>
<td>4</td>
</tr>
<tr>
<td>MIN3207 Ministry in a Globalized World</td>
<td>2</td>
<td>MIN5610U Ministering Culturally and Globally</td>
<td>2</td>
</tr>
<tr>
<td>MIN3216 Leadership in Ministry</td>
<td>4</td>
<td>MIN5210U Leading and Organizing Ministry</td>
<td>4</td>
</tr>
<tr>
<td>BIB4460 Biblical Theology</td>
<td>4</td>
<td>BIB6312U (applied to core curriculum—see above)</td>
<td></td>
</tr>
<tr>
<td>Major Selective</td>
<td>2</td>
<td>BIA5015U Biblical Hermeneutics</td>
<td>4</td>
</tr>
</tbody>
</table>

Additional Graduate Courses

ACL5201U Greek for Biblical Exegesis* | 4 |
BIB6214U Interpreting the Gospels | 2 |
HIS5019U History of Christianity | 4 |
MIN5993U Graduate Internship I | 1 |
MIN5994U Graduate Internship II | 1 |

* NOTE: STUDENTS PURSUING THE B.S. OPTION WILL INSTEAD TAKE, AS A GRADUATE STUDENT, BIB6201 ORIGINAL LANGUAGES FOR BIBLICAL STUDY.
Youth and Emerging Adult Studies Major  

Bachelor of Arts or Bachelor of Science

The Youth and Emerging Adult Studies major prepares students to establish, develop and evaluate a ministry to youth and emerging adults in local church, parachurch, and nonprofit contexts. Emphasis is on understanding youth in their everyday life grounded in a biblical theology of seeing youth as created in God’s image. The major also lays a foundation for seminary/graduate study. The degree is granted upon completion of credits specified on pages 47–48 (40 credits must be in 3000- or 4000-level courses).

- **Biblical Thinking & Living** requirement of BIA1015 in the core curriculum must be fulfilled by MIN2016.
- **Cultural & Global Engagement** requirement in core curriculum must be fulfilled by MIN2016 or MIN5610U
- **Creative Expression** courses in core curriculum for Worship and Creative Arts concentration must include MCH3007, MUS1075, 1825, or 2055.
- **Scientific & Quantitative Literacy** social science course in core curriculum must be fulfilled by MIN3045 or 5045U.
- **B.A. option** requires achieving 1002-level competency in an approved foreign language. See page 45.

**Youth Studies Core ........................................14 cr**

MIN3045 Developmental Foundations for Ministry  
(See SCIENTIFIC & QUANTITATIVE LITERACY REQUIREMENT ABOVE)

MIN3205 Human Sexuality ........................................4
MIN3231 Care and Counseling in Ministry ........................4
YOU2205 Foundations of Youth and Emerging Adult Ministry ...2
YOU3206 Everyday Lives of Adolescents and Youth [OCE] ...2
YOU3207 Spiritual Lives of Adolescents and Youth ...............2

**Professional Leadership Core ....................................14 cr**

MIN2016 Biblical Interpretation for Study  
(See BIBLICAL THINKING & LIVING REQUIREMENT ABOVE)

MIN3206 Relationships ..............................................4
MIN3207 Ministry in a Globalized World  
(See CULTURAL & GLOBAL ENGAGEMENT REQUIREMENT ABOVE)

MIN3216 Leadership in Ministry [WCE] ............................4
MIN4991 Ministry Internship I ......................................2
MIN4992 Ministry Internship II .....................................2

Select one of the following:

MIN4845 Research Seminar ........................................2
MIN4855 Capstone ....................................................2

WCE = WRITTEN COMMUNICATION EMPHASIS
OCE = ORAL COMMUNICATION EMPHASIS.

**Concentration .........................................................18 cr**

**Note:** None of the courses used to satisfy core curriculum requirements may be applied to the concentration, and vice versa.

Select a concentration in Approved Selectives, Camp and Conference Center Administration, Nonprofit Leadership, Social Justice, Worship and Creative Arts, or Youth and Emerging Adult Ministry. Requirements are listed under each concentration heading.

**Approved Selectives Concentration (18 cr)**

Complete an individualized group of interrelated courses in consultation with the academic advisor and approved by the department chairperson. A group of courses may include any minor, other than Bible, but must total 20 credits. Recommend including MIN1641–1644.

**Camp and Conference Center Administration**

Concentration (18 cr)

MIN3227 Camping Ministry ........................................2

The following coursework is completed over the course of one year at Camp Forest Springs.* Application required.

Satisfied from among two semesters of the following:

- CF3000 Camp Management ......................................1.5
- CF3100 Camp Maintenance ........................................1.5
- CF3200 Promotion and Public Relations .........................1.5
- CF3300 Food Service Management..............................1.5
- CF3400 Camp Counseling .........................................1.5
- CF3410 Camp Organization .......................................3.0
- CF3420 Camp Administration .....................................1.5
- CF3500 Camp Programming .......................................2.0
- CF3600 Camp Teaching ............................................0.5
- CF3700 Camp Health and Risk Management ...................0.5

* See RELATED INFORMATION ON PAGES 20-21 AND 38-39

**Nonprofit Leadership Concentration (18 cr)**

ACC2015 Foundations of Accounting & Finance ................2
ICS3060 Foundations of Nonprofit Leadership ....................2

MGT2271 Management ................................................2

Select one of the following:

ENG3248 Grant Writing ................................................2
ICS3069 Business as Mission .......................................2
MGT3075 Entrepreneurship .........................................2
MGT3255 Human Resource Management .........................2
MKT1085 Principles of Marketing ..................................4
PRL3035 Nonprofit PR: Donor & Volunteer Relations ..........2

**Concentration Eletives .............................................6–8**

Selected from courses with ACC, BUS, COM, ECO, FIN, ICS, LDR, MGT, MIN, MKT, PAS, POS, PRL, PSY, or YOU prefix; DES2111 or ENG3248.

**Social Justice Concentration (18 cr)**

BIB3045 Theology for Social Engagement ..........................2
ICS3015 Race and Ethnicity in America ............................4
ICS3067 Social Justice ..............................................2
ICS3209 Urban Community Development .......................2
SOC2035 Social Problems ..........................................4

**Concentration Eletives .............................................4**

Selected from courses with ANT, ICS, MIN, PHI, POS, PSY, or YOU prefix; ACC2015, FIN2025, DES2111, or MEP1013.
Worship and Creative Arts Concentration (18 cr)

**Double Major Option:** For students choosing to complete both the BS/BA in Youth and Emerging Adult Studies with Worship and Creative Arts and the BS in Music Ministry majors, MUH3106 will fulfill MIN3207 and MCH4995 will fulfill MIN4991 in the Youth and Emerging Adult Ministry major.

- MCH3125 Theology of Worship ........................................ 2
- MCH4315 Leading Worship ............................................. 2
- MTC1000 Music Theory Fundamentals .......................... 1
- MTC1001 Music Theory I: Harmonic Foundations .............. 2
- MTC1003 Sight Singing and Ear Training .......................... 1
- MUH3106 Music in World Cultures ................................. 2

_Select one of the following:_

- MCH3007 History of Music in the Church .................... 2
- MUS1075 Introduction to Music .................................... 2
- MUS1825 Honors Introduction to Music .......................... 2
- MUS2055 Ethnoarts in Cross-Cultural Relationships .......... 2

_(See Creative Expression Requirement above)_

_**Concentration Electives** ........................................ 4–6_

Selected from courses with ANI, ART, CFM, DES, ICS, MCH, MEN, MEP, MIN, MTC, MUH, MUP, MUS, PAS, THE, or YOU prefix; ACC2015, FIN2025.

_**Note:** Recommended electives include MCH4215, MCH4216, MEN3001, 3002, 3003, and MUP2106._

Youth and Emerging Adult Ministry Concentration (18 cr)

- MIN1007 Ministry Foundations ................................. 4
- MIN3218 Teaching Methods in Ministry ............................. 4
- YOU3208 Practice of Youth and Emerging Adult Ministry ........ 4

_**Concentration Electives** ........................................ 6_

Selected from courses with CFM, ICS, MIN, PAS, or YOU prefix; ACC2015, FIN2025, DES2111, or MEP1013.

Course Requirements for Accelerated Youth and Emerging Adult Studies/MAML

Students who are accepted into the accelerated MAML program will substitute the following graduate-level courses into the undergraduate degree to fulfill major and core curriculum requirements.

**Undergraduate Courses** ........................................ 16 cr

- Theological Philosophy (core curriculum) ......................... 2
- MIN3045 Developmental Foundations for Ministry ............. 4
- MIN3207 Ministry in a Globalized World ......................... 4
- MIN3216 Leadership in Ministry .................................... 4
- Concentration Elective .................................................. 4

**Graduate Courses** ........................................ 16 cr

- BIA5021U Apologetics .................................................. 2
- MIN5045U Human Development for Ministry ..................... 4
- MIN5610U Ministering Culturally and Globally ................... 2
- MIN5210U Leading and Organizing Ministry ....................... 4
- BIA5015U Biblical Hermeneutics ..................................... 4

Youth and Emerging Adult Ministry Minor ........................................ 18 cr

Required Courses: MIN1007, 3218; YOU2205, 3208; one course from MIN3045 or 3206.

Children and Family Ministry Minor ........................................ 18 cr

Required Courses: CFM2205, 3208; MIN1007, 3045, 3218.

Social Justice Minor .................................................. 18 cr

Required Courses: BIB3045, ICS3067; one course from ICS3015, MIN3205, or SOC2035; one course from ICS3209 or MIN3207; select 8 credits from ANT, ICS, MIN, PHI, POS, PSY, SOC, or YOU prefix; SCI1010/1010L.