

REQUIRED CONCENTRATION/ELECTIVES 12 CREDITS

Students may declare a concentration or complete 12 credits of electives (BIA, BIB, MIN, or PHI). Related transfer credits may apply toward elective credits

Biblical Studies Concentration 12 credits

- BIB6201 New Testament Greek for Biblical Study 4 cr
- BIB6214 Interpreting the Gospels 2 cr
- BIB6216 Interpreting the Pauline Epistles 2 cr
- Electives BIA, BIB, or PHI Courses 4 cr

Cultural Engagement Concentration 12 credits

- BIA5203 Science and Christianity 2 cr
- BIA5301 Theology of Gender and Sexuality 2 cr
- MIN5610 Ministering Culturally and Globally 2 cr
- PHI5310 Ethics 2 cr
- Electives BIA, BIB, or MIN Courses 4 cr

Ministry Leadership Concentration 12 credits

- MIN5011 Spiritual Formation for Leadership 2 cr
- MIN5210 Leading and Organizing Ministry 4 cr
- Electives BIA, BIB, LDR, MIN, or PHI Courses 4 cr

Select one of the following (2 credits):

- MIN5510 Ministry Relationships 2 cr
- MIN5610 Ministering Culturally and Globally 2 cr

ELECTIVE COURSES

- BIB6891 Thesis Research I 2 cr
- BIB6892 Thesis Research II 2 cr

COURSE DESCRIPTIONS

Legend

- ## Course is only offered in the online format
- ++ Course is only offered in the virtual format
- DE Course is offered through Dual Enrollment
- EQ Equivalent (see Traditional Undergraduate Catalog)
- PQ Prerequisite

Undergraduate Courses

Biblical Arts

BIA1007 Christian Thinking and Living## 2 cr
(DE course) A study of basic Christian teachings to cultivate a distinctively Christian mindset and godly character including biblical principles of Christian discipleship and moral decision-making.

BIA1009 Spiritual Living and Discipleship## 2 cr
 A study of spiritual formation and the role of discipleship in the believer’s transformation toward Christ-likeness. Attention is given to the disciplines of spiritual living and the process of discipleship.

BIA1015 Interpreting Scripture## 2 cr
(DE course) A study of the Bible as the Word of God and of the proper methods of interpretation for spiritual transformation.

BIA2119 Bible Study Methods## 2 cr
 Development of inductive Bible study skills. Attention is given to historical and cultural factors of the text that relate to understanding biblical passages as well as to methods for application of biblical principles *(EQ: MIN2016)*.

BIA2129 World Evangelism Theory and Methods## 2 cr
 This course lays a biblical foundation for the examination of personal evangelism and world missions. Attention is given to the roles of the individual, the ministry organization, and the local church in evangelism and missions. Strategies for organizing outreach are considered.

Bible

BIB1009 Old Testament Studies## 2 cr
 A survey of critical passages of the Old Testament that tie together God’s plan as manifested through the covenants. Attention is given to the role of Israel as God’s agent on earth and the prophetic references to Jesus Christ as the fulfillment of God’s plan. Important principles for ministry and Christian living are identified *(EQ: BIB2005)*.

BIB1019 New Testament Studies## 2 cr
 A survey of critical passages of the New Testament, focusing on the work of Christ and showing the place of the church and Israel in God’s plan. Attention is given to the extension of Christ’s work through the Apostles and local churches as a basis for formulating biblical principles of ministry *(EQ: BIB2008)*.

BIB2005 Survey of the Old Testament## 4 cr
(DE course) A survey of the 39-books of the Old Testament with emphasis on historical setting and literary features *(EQ: BIB1009)*.

BIB2008 Survey of the New Testament## 2 cr
(DE course) A survey of the 27-books of the New Testament with emphasis on historical setting and literary features *(EQ: BIB1019)*.

BIB2229 Jesus in the Gospels^{##} 4 cr
 A study of the socio-historical background of the gospels, the various interpretative methods applied to the gospels, the portraits of Jesus found in the four gospels, and a survey of the life of Christ (**NOTE:** *Credit from BIB3020 may not substitute*).

BIB4360 Systematic Theology^{##} 4 cr
(DE course, PQ: Junior standing or instructor consent) The study of Evangelical Christian beliefs and their relationship to other belief systems as well as their relevance to contemporary discussions both inside and outside of the church.

BIB4460 Biblical Theology^{##} 4 cr
(DE course, PQ: Junior standing or instructor consent) The study of the theology that identifies the themes emerging from the various books of the Bible and explains their contribution to the progress of divine revelation.

General Education

ANT2049 Anthropology^{##} 3 cr
 A study of selected individual societies ranging from bands to states, representing a wide range of geographical environments. Students conduct an in-depth study of one particular society (EQ: *ICS2045*).

ART1009 Art Appreciation^{##} 3 cr
 An introductory study in the field of art, covering the elements and principles of design and representational and creative expression. The course is designed to develop the student's appreciation of art (EQ: *ART1005 and ART1007*).

ECO2209 Concepts of Economics^{##} 3 cr
 This course provides a general overview of macroeconomics and microeconomics. Topics covered include product markets, resource markets, environmental problems, unemployment, inflation, fiscal policy, monetary policy, international trade, and economic growth (EQ: *Credit from both ECO2201 and ECO2202 may substitute*).

ENG1109 Composition and Editing^{##} 3 cr
(PQ: Writing Lab) A writing course designed to prepare students for college-level thinking and writing. Emphasis will be placed on the writing process, including editing skills (EQ: *ENG1105*).

ENG2209 Argumentative Research Writing^{##} 3 cr
(PQ: C- or better in ENG1109) A writing course designed to improve students' skills in source analysis, critical thinking, and argumentation as they create research papers. Students will develop skills in research by using reference materials, journals, and databases used by scholars in their disciplines (EQ: *ENG2205*).

HIS1009 History of the Western World^{##} 4 cr
 A study of world civilization with emphasis upon the development of Western cultural traditions from ancient to modern times. Special attention is given to the Bible as a historical document and to the concepts of institutional development and cultural diffusion. Emphasis is on the interaction of Western institutions and ideas with the forces of absolutism, enlightenment, revolution, industrialism, nationalism, liberalism, imperialism, Darwinism, and materialism (EQ: *HIS1005*).

LIT1109 Introduction to Literary Genres^{##} 3 cr
 A study of the literary genres of fiction, poetry, and drama. Emphasis is placed on literary conventions and textual analysis (EQ: *LIT1100*).

MAT1009 Liberal Arts Mathematics^{##} 4 cr
 A course designed for non-mathematics majors to spark interest in everyday mathematics and develop the mathematics needed to thrive in society. Contemporary topics may be chosen from mathematical fields such as: voting theory, apportionment, fair division, graph theory, scheduling, sequences, geometry, growth models, personal finance, probability, statistics, fractals, and cryptography (EQ: *MAT1005*).

PHI2009 Survey of Philosophy^{##} 3 cr
 A survey of the principal problems and systems in Western philosophy. Attention is given to methodology, ethics, terminology, and the leading figures in philosophy (EQ: *PHI2005*).

SCI1029 Environmental Science^{##} 4 cr
 The focus of this course is the interrelationship between organisms and the environment. Course topics include the role of science in understanding the background of many issues, such as global warming, water pollution, and energy resources, that confront Americans and the global community. Various strategies for natural resource management will be discussed, including Christian stewardship of God's creation. Laboratory activities will also be included (EQ: *Credit from SCI1010 may substitute*).

SOC1039 Sociology^{##} 4 cr
 A scientific study of the relationship between society, social groups, and human behavior. Consideration is given to the sociological perspective, socialization and group dynamics, deviance, inequality, social change, and various social institutions (EQ: *SOC1035*).

SPE1079 Public Speaking and Communication Fundamentals^{##} 3 cr
 An introductory study and analysis of basic principles of effective communication with emphasis on public address, interpersonal communication, and group communication. Class activities provide opportunities to develop skills in speech preparation and delivery and in interpersonal and group communication (EQ: *SPE1075*).

STS1019 Adult Learner Success Strategies^{##} 2 cr
 This course provides students with skills for managing their lives as they pursue an academic degree and future goals. Students will study time management strategies, learning styles, techniques for studying, and experiential learning as a framework for a possible future prior learning portfolio.

Business Management

BSM4007 Professional Skills in Business^{##} 2 cr
 Students study professional skills with a strong emphasis on written and oral communication used in the business setting.

BSM4025 Business Ethics^{##} 2 cr
 Students will learn how to apply biblical principles and standards to ethical problems within business. Additionally, students will gain experience and confidence in making ethical decisions through a structured decision-making process. Knowledge and practical skills will be obtained through text readings, case studies, biblical research, supplemental business articles, video studies, and class discussions.

BSM4030 Accounting^{##} 3 cr
(PQ: BSM4050) Students study business records and financial statements, plant and equipment, payroll accounting, and partnership and corporate accounting. An introduction is also provided to cost accounting. Emphasis is placed on understanding the basic components of an accounting system used in businesses with application toward best financial decisions.

BSM4032 Finance^{##} 3 cr
(PQ: BSM4030 and BSM4050) Students continue the analysis of financial statements and exploration of present value topics. Corporate debt and equity financing, investments, risk, breakeven analysis, and budgeting are explored. Emphasis is placed on analysis of financial decision alternatives, including risk and opportunity, as important to financial structure and overall financial policy.

BSM4034 Management^{##} 3 cr
 Students apply management principles and theory from a Christian worldview. The course focuses on organizational theory, the shift from hierarchical management structures, quantitative methods for problem-solving, hiring, appraisals, outplacement, and other management concepts. Organizational behavior and international business topics are also explored.

BSM4043 International Business^{##} 2 cr
 Students examine the impact of the global community and develop a greater understanding of the international market, managing a diverse work force, and the cross-cultural and financial issues associated with international operations.

BSM4050 Business Mathematics and Statistics^{##} 3 cr
 This course covers the practical business application of quantitative analysis and elementary statistics. Students solve business problems using critical thinking, spreadsheets, mathematical models, percent change, and the mathematics of finance. Students practice basic statistical skills such as representation, description, and predictive interpretation of data including sampling, validity, normal distribution, correlation, and regression.

BSM4052 Macroeconomics^{##} 2 cr
 Students review economic history, tracing the development of capitalism and communism through the current international economy; marginal analysis; demand, supply, and full employment; and fiscal and monetary policies are discussed.

BSM4054 Microeconomics^{##} 2 cr
 Students study production and cost, household behavior, and markets and pricing. An analysis is done on the American economic system, savings, investment, employment, and pricing.

BSM4061 Marketing^{##} 3 cr
 Students explore the structure, function, and behavior of marketing systems. They explore market-driven and consumer-centered marketing principles. Emphasis is placed on decision-making in the marketing process as a marketing plan is developed and applying learned principles to examine/evaluate in-market case studies.

BSM4063 Business Law and Contracts^{##} 2 cr
 Students examine the legal framework and issues that arise from general principles of law applicable to common business situations. Emphasis is placed on contracts, torts, business organizations, general employment law, and related contemporary issues affecting business transactions.

BSM4065 Information Management^{##} 2 cr
 This course introduces students to the complex function of information management and presents the definition, deployment, and utilization of information technology that gives business organizations a competitive advantage in the marketplace.

BSM4067 Corporate Strategies^{##} 3 cr
(PQ: BSM4032) Students explore case studies and readings centered on strategic management in a business case group discussion format. Students apply skills acquired throughout the course to analyze and create strategies for businesses they are interested in, which are summarized in a presentation and a formal written report.

Ethics

ETH4021 Foundations for Ethics^{##} 2 cr
 Students construct a value system for making ethical decisions based upon biblical principles. Attention is given to methods of interpretation and the application of biblical concepts.

ETH4023 Worldview and Ethics^{##} 2 cr
 Students continue to develop their value systems with greater emphasis on the philosophical and theological foundations for ethics. Attention is given to the application of ethical principles to economic and political ideologies.

Healthcare Management

HCM4080 Strategic Management in Healthcare^{##} 4 cr
 This course builds foundational understanding of the use of management systems in healthcare deliveries. Students will determine what management systems best align with an organization's mission. Application studies on both Lean and TQM management styles will be completed. This course also requires students to explore how managers build teams in highly regulated environments and ensure the processes for completing work are practical, compliant, and efficient.

HCM4085 Healthcare Leadership^{##} 4 cr
 Students will learn strategies for building high-quality, high context teams centered on quality healthcare delivery. An assessment of how existing organizations integrate vision and values in to their care menu and delivery modalities will be required. This course is designed to help students formulate and articulate their own healthcare leadership principles, in both the stewardship of resources and the management of staff. Information interviews will create a platform for experiential and market-place relevant learning in this course.

HCM4087 Healthcare Law and Ethics^{##} 2 cr
 This course is designed to give students an understanding of the common legal and ethical issues in healthcare delivery. Students will evaluate cases to better their understanding of informed consent, as it relates to existing conditions, risks, and cost. Students will learn and assess various risk mitigation techniques for human resource, technology, and malpractice liabilities. The positive and negative aspects of corporate governance, community, state, and federal accountability systems in healthcare will be explored.

HCM4089 Finance Systems in Healthcare^{##} 4 cr
 This course will explore the unique and complex systems of healthcare reimbursement. Students will gain an understanding of how insurance reimbursement systems intersect with delivery and how providers use analytics to determine cost, cost sharing, and pricing. Students will also learn how hospital systems operate financially and how those systems comply with corporate governance and operational requirements. Students will use information interviews to build context for class content.

Ministry

MIN1007 Ministry Foundations⁺⁺ 4 cr
 This course addresses theological, philosophical, and historic foundations for Christian ministry. Students will be introduced to various fields of ministry, explore giftedness and call, discover the purpose of the church, and wrestle with cultural implications for ministry practice. The student will connect with a local ministry and begin to formulate a personal theology and philosophy of ministry during the content of this course.

MIN2016 Biblical Interpretation for Study⁺⁺ 2 cr
 An introduction to biblical interpretation and application as a foundational tool for equipping students to grow spiritually, teach faithfully, and lead effectively in the Christian community. Special emphasis will be given to helping others learn how to study the Bible (EQ: BIA2119).

MIN3045 Developmental Foundations for Ministry⁺⁺ 4 cr
 (PQ: *Sophomore standing and ENG2209*) This course provides an overview of theories related to educational psychology and human development across the lifespan. Specific application to ministry contexts in the local church and other ministry-based agencies is examined. Students complete research-based projects in their area of ministry interest.

MIN3206 Relationships⁺⁺ 4 cr
 (PQ: *Sophomore standing*) This course will examine biblical and theological foundations, social science research, and relationship models for healthy relationships. Focus will be given to the process of relationships: identity formation, friendship, dating, courtship, engagement, and marriage. Additional issues including singleness, intimacy, forgiveness, gender issues, communication skills, conflict resolution, relational integrity, cultural awareness, and financial planning will be addressed. Research projects and other assignments will include exegetical work in relevant scriptural passages.

MIN3207 Ministry in a Globalized World⁺⁺ 2 cr
 This course prepares students to understand the impact of globalization on present day ministry. Students will be equipped to investigate diverse social and cultural contexts and develop strategies to minister effectively in an era of cultural, religious, and ethical diversity.

MIN3216 Leadership in Ministry⁺⁺ 4 cr
 A study of the principles and practices of leadership in local church, nonprofit, and mission contexts. This course includes a study of biblical principles for leadership, leadership self-awareness, leadership styles, team dynamics, culture and leadership, and conflict management. Special attention is given to developing strategic initiatives informed by one's organizational mission and vision (**NOTE:** *Requires a \$40 fee*).

MIN3218 Teaching Methods in Ministry⁺⁺ 4 cr
 (PQ: *C- or better in MIN1007, MIN2016 [or BIA1015, BIA2119], and SPE1079*) A theoretical and practical approach to giving students experience in the development and practice of teaching biblical lessons. The course will address contemporary methods, scope and sequence, and curriculum analysis and evaluation, with special attention to the effect of gender and culture on the teaching/learning process.

MIN3231 Care and Counseling in Ministry⁺⁺ 4 cr
 This course provides a foundation and overview of counseling techniques, practices, and typical counseling situations that are faced in both church and parachurch ministry settings. Emphasis is placed on methods and techniques for effectively counseling people in crisis from all age groups. Guidance is given in the counseling of lay leadership, families in crisis, and the handling of abuse cases. Consideration is given to the legal, ethical, and practical implications of Christian counseling (**NOTE:** *Requires a \$95 fee*).

MIN4855 Capstone⁺⁺ 2 cr
 (PQ: *Senior standing, MIN3045, MIN3216, and MIN4991*) During the final semester, in conjunction with an internship or otherwise involved in a ministry setting, students will discuss and evaluate their ministry preparedness, areas of gifting, and calling. Students will revisit and revise the personal theology and philosophy of ministry created during the Ministry Foundations course and complete a ministry portfolio to prepare and guide them in future ministry.

MIN4991 Ministry Internship I^{##} 2 cr
 (PQ: *Senior standing, MIN3216 or may be taken concurrently, Program Manager consent, and completed internship registration form*) Supervised experience in ministry locally or abroad which focuses upon leadership and counseling. Internship requires 50 hours of ministry per credit during **an entire semester**.

MIN4992 Ministry Internship II^{##} 2 cr
 (PQ: *Senior standing, MIN3216, Program Manager consent, and completed internship registration form*) Supervised experience in ministry locally or abroad which focuses upon leadership and counseling. Internship requires 50 hours of ministry per credit during **an entire semester**.

Philosophy

PHI3057 Christian Apologetics^{##} 2 cr
 (DE course) This course explains and argues for Christian beliefs about such topics as the existence of God, the reliability of Scripture, miracles, the problem of evil, science and the Bible, and other religions. Students will be introduced to different approaches to apologetics and investigate the relationship between apologetics and saving faith.

Psychology

PSY1005 Introduction to Psychology^{##} 4 cr
 (DE course) A study of human behavior. Consideration is given to methodology and concepts in the areas of learning, motivation, emotions, perception, intelligence, and personality (EQ: PSY1009).

PSY1009 General Psychology^{##} 4 cr
 A study of human behavior. Attention is given to methodology and concepts in the areas of learning, motivation, emotions, perception, intelligence, and personality (EQ: PSY1005).

PSY2005 Child and Adolescent Development^{##} 2 cr

An overview of child and adolescent development, including the major theories/theorists of human development and the major topics in cognitive, social, and physical development across the stages of childhood and adolescence.

PSY2006 Adult Development^{##} 2 cr

An overview of adult development, including the major theories/theorists of human development and the major topics in cognitive, social, and physical development across the stages of adulthood.

PSY2108 Lifespan Psychology^{##} 4 cr

(DE course) A study of the nature and implications of development from conception through death. Emphasis is upon cognitive, moral, spiritual, emotional, interpersonal, and self-development. Topics to be addressed include stages of development from birth through adolescence; maturation during the college years; critical periods of adulthood; marriage, and parenting; ageism and physiological processes of aging; death and dying (*EQ: Credit from both PSY2005 and PSY2006 may substitute*).

PSY3207 Abnormal Psychology^{##} 4 cr

An examination of the major modern theories of personality including classical psychoanalytic, object relations, trait, behavioral, cognitive, narrative, and humanistic approaches. Students are encouraged to evaluate each theory constructively and develop a comprehensive theory of personality. A systematic consideration of the nature and causes of various forms of mental illness is included. Assessment and treatment approaches from the various theories of personality are also examined.

PSY3208 Statistics for the Social Sciences^{##} 4 cr

(PQ: PSY2108 or PSY2005/2006 recommended) A course designed to introduce students to descriptive and inferential statistics used in research in the social sciences. Students will gain conceptual and working knowledge of measures of central tendency, standard deviation, z-scores, t-scores, correlation and regression, hypothesis testing, chi-square, and one-way analysis of variance.

PSY3305 Research Methods in Psychology^{##} 4 cr

(PQ: PSY3208) A course designed to acquaint students with the scientific method as it is applied to research in psychology. Application of research statistics is stressed. Students are taught to write their results according to APA guidelines.

PSY3308 Principles of Counseling^{##} 4 cr

A study of the clinical types of mental illness, the schools of psychotherapy, and the theories and techniques of counseling. Emphasis is upon personality integration and the principles of mental health. Consideration is given to the legal, ethical, and practical implications of counseling relationships. Reference is made to various personality tests.

PSY4025 Foundations of Health Psychology^{##} 4 cr

An overview of the field of health psychology. Attention is given to the psychological factors related to the diagnosis, treatment, and prevention of disease and illness. The psychosocial factors that contribute to health and disease, health promotion, mind-body relationships, and various approaches to the prevention and treatment of physical illness will be examined. A Christian perspective on health and wellness is developed.

PSY4026 Stress Management Strategies^{##} 4 cr

Practical stress management techniques are addressed along with the relationships among stress, lifestyle, and chronic illness. A Christian worldview is explored as a foundation for stress management.

PSY4027 Pain Management Strategies^{##} 4 cr

Pain theories and interventions are explored through the biopsychosocial model and a Christian worldview. Various causes of pain are examined in relation to personality characteristics as well physiological and psychological dimensions.

PSY4055 Professional Ethics^{##} 2 cr

Students examine ethical standards for the profession of psychology. Attention is given to biblical principles and how these relate to legal and ethical decisions in counseling.

PSY4316 Marriage and Family Counseling^{##} 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) Students examine theories and intervention techniques in marriage and family counseling. Methods of assessment are addressed. Specific issues facing couples and families are considered.

PSY4318 Marriage and Family Dynamics^{##} 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course examines the nature of marriage and family dynamics from a systems perspective. Sexuality and the role of marital quality upon the family unit are considered. Biblical principles for developing positive marriage and family dynamics are addressed.

PSY4365 Family Communication and Relationships^{##} 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course focuses on the psychosocial and spiritual foundations for healthy communication and interpersonal relationships within families. Strategies for developing appropriate problem solving and communication patterns are discussed.

PSY4367 Intervention Strategies with Families^{##} 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course is an examination of effective methods for addressing problems within families. Forms of neglect and abuse are examined and crisis intervention techniques are also considered. Case studies are used to apply interventions from a Christian worldview.

PSY4407 Integration of Psychology and Theology^{##} 4 cr

(PQ: Junior standing, ENG2209, and PSY3207) A study of the models, levels, and areas in which integration of psychology and theology can occur. Particular attention is given to the biblical and psychological theories on motivation.

PSY4425 Clinical Health Psychology^{##} 4 cr

(PQ: PSY4025) This course addresses the common health psychology-related medical conditions and biopsychosocial treatments within a primary care context. A Biblical perspective is applied and integrated with prevention and intervention recommendations.