

Graduate Certificates

Graduate certificates are designed for individuals who want to build expertise in a specialized field to update their professional profile, advance their career, or expand their knowledge. Certificate programs take about one year to complete, are cost effective, and all of the graduate credits may apply toward a subsequent Master’s degree if students want to continue their studies.

Graduate Certificate in Christian Studies

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

REQUIRED COURSES 16 CREDITS

Selective	BIA5015, BIA5017, BIB5120, or BIB5124	4 cr	Electives	BIA, BIB, HIS, or PHI Courses	4 cr
Selective	BIB6312, BIB6313, or BIB6314.....	8 cr			

Graduate Certificate in Data Analytics

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

REQUIRED COURSES 16 CREDITS

BUA5620	Data Analysis and Decision Making	2 cr	DAL5655	Data Mining for Business Analytics	4 cr
DAL5625	Business Statistics and Analytics	4 cr	DAL5675	Forecasting Economic Principles and Applications.....	4 cr
DAL5635	Trends in Data Analytics	2 cr			

Graduate Certificate in Healthcare Management

- This graduate certificate is granted upon successful completion of the required courses and 14 credits.

REQUIRED COURSES 14 CREDITS

*Students may **not** take these courses if they already took the UNW undergraduate HCM courses*

HCM5080	Healthcare Policy and Management	4 cr
HCM5085	Leadership in Healthcare.....	4 cr
HCM5087	Law and Ethics in Healthcare	2 cr
HCM5089	Healthcare Financial Systems.....	4 cr

Graduate Certificate in Leadership

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

REQUIRED COURSES 16 CREDITS

BUA5010	Managerial Leadership	4 cr	Selective	Remaining MOL Core Course (<i>except LDR5855</i>), LDR5200, or LDR5308.....	8 cr
BUA5420	Business Leadership Ethics	4 cr			

Graduate Certificate in Ministry Leadership

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

REQUIRED COURSES 16 CREDITS

MIN5011	Spiritual Formation for Leadership.....	2 cr	Selective	MIN5210, MIN5310, or MIN5410	4 cr
MIN5510	Ministry Relationships	2 cr	Electives	BIA, BIB, BUA, EDU, HCM, HIS, HMS, LDR, MIN, PHI	6 cr
MIN5610	Ministering Culturally and Globally	2 cr			

Master of Business Administration

The Master of Business Administration (MBA) is designed for individuals who want to achieve greater levels of responsibility within their chosen profession. The program equips students to successfully address the sophisticated challenges of today's global business environment through case analysis, discussion, and practical application while integrating a Christian perspective.

Students are encouraged (though not required) to declare a concentration in one of the following: *Data Analytics, Finance, Healthcare Management, or Management*.

- The MBA is granted upon successful completion of the required courses and 42 credits.

REQUIRED MBA COURSES 28 CREDITS

BUA5010	Managerial Leadership	4 cr
BUA5314	Applied Economics	4 cr
BUA5420	Business Leadership Ethics	4 cr
BUA5510	Marketing for Managers.....	4 cr
BUA5620	Data Analysis and Decision Making.....	2 cr
BUA5710	Financial Accounting.....	4 cr
BUA5720	Managerial Finance	2 cr
BUA5810	Strategic Management.....	4 cr

REQUIRED CONCENTRATION/ELECTIVES 14 CREDITS

Students may declare a concentration or complete 14 credits of electives (BUA, DAL, HCM, or LDR). Related transfer credits may apply toward elective credits

Data Analytics Concentration 14 credits

DAL5625	Business Statistics and Analytics	4 cr
DAL5635	Trends in Data Analytics	2 cr
DAL5655	Data Mining for Business Analytics	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr

Finance Concentration 14 credits

BUA5210	Legal Aspects of Business.....	2 cr
BUA5712	Managerial Accounting	4 cr
BUA5730	Investments and Corporate Finance	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr

Healthcare Management Concentration 14 credits

*Students may **not** take these courses or declare this concentration if they already took the UNW undergraduate HCM courses*

HCM5080	Healthcare Policy and Management	4 cr
HCM5085	Leadership in Healthcare.....	4 cr
HCM5087	Law and Ethics in Healthcare	2 cr
HCM5089	Healthcare Financial Systems.....	4 cr

Management Concentration 14 credits

BUA5110	Strategic Technology	2 cr
BUA5210	Legal Aspects of Business.....	2 cr
BUA5220	Human Resource Leadership	2 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BUA, DAL, HCM, or LDR Courses	4 cr

Master of Divinity

The Master of Divinity (M.Div.) is designed for individuals who desire a comprehensive program which combines Bible exposition, theology, and Christian ministry. This prepares students with the knowledge and skills necessary to be successful pastors, chaplains, church planters, missionaries, or para-church leaders.

Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, study various forms of and issues related to theology, and survey the historical setting and theological message of biblical books.

Ministry courses consider the knowledge, character, and skill competencies needed for ministry. Areas of study include calling/vocation, ministry relationships, leadership, management, homiletics, worship, pastoral roles, and global ministry. In addition, students will complete two years of required field experience including internships and/or ministry-based field projects.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies, Clinical Pastoral Education, Organizational Leadership, or Practical Theology*.

- The M.Div. is granted upon successful completion of the required courses and 76 credits.

M.DIV. PROGRAM PREREQUISITES

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey

Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120 & BIB5124 that will apply toward elective credits. ETH4021 (Adult UG) satisfies both the OT & NT prerequisites

REQUIRED BIBLE & THEOLOGY FOUNDATIONS..... 38 CREDITS**Biblical Studies 12 credits**

BIB6211	Interpreting the Pentateuch.....	4 cr
BIB6214	Interpreting the Gospels.....	2 cr
BIB6216	Interpreting the Pauline Epistles.....	2 cr
Electives	BIB Courses.....	4 cr

Hermeneutics 8 credits

BIA5015	Biblical Hermeneutics.....	4 cr
BIB6201	New Testament Greek for Biblical Study.....	4 cr

Theological Studies..... 18 credits

BIB6312	Biblical Theology of the Old and New Testaments.....	4 cr
BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
HIS5019	History of Christianity.....	4 cr

Select one of the following (2 credits):

BIA5021	Apologetics.....	2 cr
PHI5310	Ethics.....	2 cr

REQUIRED MINISTRY LEADERSHIP 26 CREDITS**Practical Ministry 20 credits**

MIN5011	Spiritual Formation for Leadership.....	2 cr
MIN5210	Leading and Organizing Ministry.....	4 cr
MIN5310	Pastoral Care.....	4 cr
MIN5410	Ministries of Preaching and Worship.....	4 cr
MIN5510	Ministry Relationships.....	2 cr
MIN5610	Ministering Culturally and Globally.....	2 cr
MIN5710	Religious Heritage and Church Polity.....	2 cr

Field Experience 6 credits

Students may substitute Clinical Pastoral Education coursework for the required graduate internship and/or graduate capstone project courses

MIN5993	Graduate Internship I.....	1 cr
MIN5994	Graduate Internship II.....	1 cr
MIN5995	Graduate Capstone Project.....	2 cr
MIN5996	Graduate Capstone Project II.....	2 cr

REQUIRED CONCENTRATION/ELECTIVES 12 CREDITS

Students may declare a concentration or complete 12 credits of electives. Related transfer credits may apply toward elective credits

Biblical Studies Concentration 12 credits

*B.A./M.Div. Dual Degree students may **not** declare this concentration*

BIA5017	Bible in Its World.....	2 cr
BIB5120	Old Testament Survey.....	2 cr
BIB5124	New Testament Survey.....	2 cr
Electives	BIA, BIB, or PHI Courses.....	6 cr

Clinical Pastoral Education 12 credits

Students interested in chaplaincy may pursue this option through a partnership with a regional hospital

MIN5999	Clinical Pastoral Education.....	12 cr
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Organizational Leadership Concentration 12 credits

BUA5010	Managerial Leadership.....	4 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BUA, EDU, HCM, HMS, LDR, MIN Courses.....	4 cr

BUA5420 is a recommended elective

Practical Theology Concentration 12 credits

Students may be eligible to receive the MATS degree in addition to their M.Div. degree with additional coursework

BIA5017	Bible in Its World.....	2 cr
BIA5203	Science and Christianity.....	2 cr
BIA5301	Theology of Gender and Sexuality.....	2 cr
Electives	BIA, BIB, or MIN Courses.....	4 cr

Select the course that was not taken in the Core (2 credits):

BIA5021	Apologetics.....	2 cr
PHI5310	Ethics.....	2 cr

Master of Arts in Ministry Leadership

The Master of Arts in Ministry Leadership (MAML) is designed to equip local church, non-profit, and parachurch leaders with core competencies in spiritual formation, biblical interpretation, and organizational leadership. In addition, students will complete one year of required field experience in the form of internships.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies, Clinical Pastoral Education, Cultural Engagement, Organizational Leadership, Pastoral Leadership, or Theological Studies.*

- The MAML is granted upon successful completion of the required courses and 36 credits.

MAML PROGRAM PREREQUISITES

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey
- Undergraduate Biblical or Systematic Theology

Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120, BIB5124, BIB6312, BIB6313, or BIB6314 that will apply toward elective credits. ETH4021 (Adult UG) satisfies both the OT & NT and ETH4023 (Adult UG) satisfies the theology prerequisites

REQUIRED MAML COURSES..... 24 CREDITS

BIA5015	Biblical Hermeneutics	4 cr
LDR5202	Effective Communication and Leadership	4 cr
MIN5011	Spiritual Formation for Leadership	2 cr
MIN5210	Leading and Organizing Ministry	4 cr
MIN5510	Ministry Relationships	2 cr
MIN5610	Ministering Culturally and Globally	2 cr
MIN5993	Graduate Internship I	1 cr
MIN5994	Graduate Internship II	1 cr

Select one of the following (2 credits):

BIA5021	Apologetics	2 cr
PHI5310	Ethics	2 cr

Select one of the following (2 credits):

BUA5220	Human Resource Leadership	2 cr
LDR5304	Leading in the Knowledge Economy	2 cr
MIN5710	Religious Heritage and Church Polity	2 cr
LDR5308	Leading Organizational Change	4 cr
MIN5310	Pastoral Care	4 cr

*Students who are pursuing the Organizational Leadership concentration may **not** select LDR5308. Students who are pursuing the Pastoral Leadership concentration may **not** select MIN5310. The additional 2 credits will apply toward required elective credits*

REQUIRED CONCENTRATION/ELECTIVES 12 CREDITS

Students may declare a concentration or complete 12 credits of electives. Related transfer credits may apply toward elective credits

Biblical Studies Concentration..... 12 credits

Students who have completed Undergraduate OT/NT Survey courses may request to take additional BIB electives

BIA5017	Bible in Its World	2 cr
BIB5120	Old Testament Survey	2 cr
BIB5124	New Testament Survey	2 cr
Electives	BIA, BIB, HIS, or PHI Courses	6 cr

Clinical Pastoral Education 12 credits

Students interested in chaplaincy may pursue this option through a partnership with a regional hospital

MIN5999	Clinical Pastoral Education	12 cr
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Cultural Engagement Concentration..... 12 credits

BIA5203	Science and Christianity	2 cr
BIA5301	Theology of Gender and Sexuality	2 cr
Electives	BIA, BIB, or MIN Courses	6 cr

Select the course that was not taken in the Core (2 credits):

BIA5021	Apologetics	2 cr
PHI5310	Ethics	2 cr

Organizational Leadership Concentration 12 credits

BUA5010	Managerial Leadership	4 cr
LDR5308	Leading Organizational Change	4 cr
Electives	BUA, EDU, HCM, HMS, LDR, MIN Courses	4 cr

BUA5420 is a recommended elective

Pastoral Leadership Concentration..... 12 credits

MIN5310	Pastoral Care	4 cr
MIN5410	Ministries of Preaching and Worship	4 cr
Electives	BUA, EDU, HCM, HMS, LDR, MIN Courses	4 cr

Theological Studies Concentration 12 credits

BIB6313	Systematic Theology I	4 cr
BIB6314	Systematic Theology II	4 cr
Electives	BIA, BIB, HIS, or PHI Courses	4 cr

Master of Organizational Leadership

The Master of Organizational Leadership (MOL) is designed for individuals who want to integrate a Christian perspective into the context of leadership. Students will be equipped with relevant knowledge and skills to navigate complex environments and effectively lead in public or private organizations. Coursework is designed to be relevant and immediately applicable to professional work.

Students are encouraged (though not required) to declare a concentration in one of the following: *Data Analytics, Healthcare Management, or Management*.

- The MOL is granted upon successful completion of the required courses and 36 credits.

REQUIRED MOL COURSES..... 22 CREDITS

BUA5010	Managerial Leadership	4 cr
BUA5220	Human Resource Leadership	2 cr
BUA5420	Business Leadership Ethics	4 cr
BUA5620	Data Analysis and Decision Making	2 cr
LDR5202	Effective Communication and Leadership	4 cr
LDR5304	Leading in the Knowledge Economy	2 cr
LDR5855	Capstone Practicum.....	4 cr

REQUIRED CONCENTRATION/ELECTIVES 14 CREDITS

Students may declare a concentration or complete 14 credits of electives (BUA, DAL, HCM, or LDR). Related transfer credits may apply toward elective credits

Data Analytics Concentration 14 credits

DAL5625	Business Statistics and Analytics	4 cr
DAL5635	Trends in Data Analytics	2 cr
DAL5655	Data Mining for Business Analytics	4 cr
DAL5675	Forecasting Economic Principles and Applications	4 cr

Healthcare Management Concentration 14 credits

*Students may **not** take these courses or declare this concentration if they already took the UNW undergraduate HCM courses*

HCM5080	Healthcare Policy and Management	4 cr
HCM5085	Leadership in Healthcare.....	4 cr
HCM5087	Law and Ethics in Healthcare	2 cr
HCM5089	Healthcare Financial Systems.....	4 cr

Management Concentration 14 credits

BUA5110	Strategic Technology	2 cr
BUA5210	Legal Aspects of Business	2 cr
LDR5200	Strategic Leadership	2 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BUA, DAL, HCM, or LDR Courses	4 cr

Master of Arts in Theological Studies

The Master of Arts in Theological Studies (MATS) is designed for individuals who want to deeply study the Word of God and ground their faith in the rich theological truths found within its pages. Students will increase their biblical and theological knowledge and be able to bring a Christian worldview to their profession.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies, Cultural Engagement, or Ministry Leadership*.

- The MATS is granted upon successful completion of the required courses and 36 credits.

MATS PROGRAM PREREQUISITES

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey

Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120 & BIB5124 that will apply toward elective credits. ETH4021 (Adult UG) satisfies both the OT & NT prerequisites

REQUIRED MATS COURSES..... 24 CREDITS

BIA5015	Biblical Hermeneutics.....	4 cr
BIA5017	Bible in Its World	2 cr
BIA5021	Apologetics.....	2 cr
BIB6312	Biblical Theology of the Old and New Testaments.....	4 cr
BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
HIS5019	History of Christianity.....	4 cr

REQUIRED CONCENTRATION/ELECTIVES 12 CREDITS

Students may declare a concentration or complete 12 credits of electives (BIA, BIB, MIN, or PHI). Related transfer credits may apply toward elective credits

Biblical Studies Concentration 12 credits

- BIB6201 New Testament Greek for Biblical Study 4 cr
- BIB6214 Interpreting the Gospels 2 cr
- BIB6216 Interpreting the Pauline Epistles 2 cr
- Electives BIA, BIB, or PHI Courses 4 cr

Cultural Engagement Concentration 12 credits

- BIA5203 Science and Christianity 2 cr
- BIA5301 Theology of Gender and Sexuality 2 cr
- MIN5610 Ministering Culturally and Globally 2 cr
- PHI5310 Ethics 2 cr
- Electives BIA, BIB, or MIN Courses 4 cr

Ministry Leadership Concentration 12 credits

- MIN5011 Spiritual Formation for Leadership 2 cr
- MIN5210 Leading and Organizing Ministry 4 cr
- Electives BIA, BIB, LDR, MIN, or PHI Courses 4 cr

Select one of the following (2 credits):

- MIN5510 Ministry Relationships 2 cr
- MIN5610 Ministering Culturally and Globally 2 cr

ELECTIVE COURSES

- BIB6891 Thesis Research I 2 cr
- BIB6892 Thesis Research II 2 cr

COURSE DESCRIPTIONS

Legend

- ## Course is only offered in the online format
- ++ Course is only offered in the virtual format
- DE Course is offered through Dual Enrollment
- EQ Equivalent (see Traditional Undergraduate Catalog)
- PQ Prerequisite

Undergraduate Courses

Biblical Arts

BIA1007 Christian Thinking and Living## 2 cr
(DE course) A study of basic Christian teachings to cultivate a distinctively Christian mindset and godly character including biblical principles of Christian discipleship and moral decision-making.

BIA1009 Spiritual Living and Discipleship## 2 cr
 A study of spiritual formation and the role of discipleship in the believer’s transformation toward Christ-likeness. Attention is given to the disciplines of spiritual living and the process of discipleship.

BIA1015 Interpreting Scripture## 2 cr
(DE course) A study of the Bible as the Word of God and of the proper methods of interpretation for spiritual transformation.

BIA2119 Bible Study Methods## 2 cr
 Development of inductive Bible study skills. Attention is given to historical and cultural factors of the text that relate to understanding biblical passages as well as to methods for application of biblical principles *(EQ: MIN2016)*.

BIA2129 World Evangelism Theory and Methods## 2 cr
 This course lays a biblical foundation for the examination of personal evangelism and world missions. Attention is given to the roles of the individual, the ministry organization, and the local church in evangelism and missions. Strategies for organizing outreach are considered.

Bible

BIB1009 Old Testament Studies## 2 cr
 A survey of critical passages of the Old Testament that tie together God’s plan as manifested through the covenants. Attention is given to the role of Israel as God’s agent on earth and the prophetic references to Jesus Christ as the fulfillment of God’s plan. Important principles for ministry and Christian living are identified *(EQ: BIB2005)*.

BIB1019 New Testament Studies## 2 cr
 A survey of critical passages of the New Testament, focusing on the work of Christ and showing the place of the church and Israel in God’s plan. Attention is given to the extension of Christ’s work through the Apostles and local churches as a basis for formulating biblical principles of ministry *(EQ: BIB2008)*.

BIB2005 Survey of the Old Testament## 4 cr
(DE course) A survey of the 39-books of the Old Testament with emphasis on historical setting and literary features *(EQ: BIB1009)*.

BIB2008 Survey of the New Testament## 2 cr
(DE course) A survey of the 27-books of the New Testament with emphasis on historical setting and literary features *(EQ: BIB1019)*.