

## Graduate Certificates

Graduate certificates are designed for individuals who want to build expertise in a specialized field to update their professional profile, advance their career, or expand their knowledge. Certificate programs take about one year to complete, are cost effective, and all of the graduate credits may apply toward a subsequent Master's degree if students want to continue their studies.

### Graduate Certificate in Christian Studies

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

#### **REQUIRED COURSES ..... 16 CREDITS**

Selective BIA5015, BIA5017, BIB5120, or BIB5124 ..... 4 cr	Electives BIA, BIB, HIS, or PHI Courses ..... 4 cr
Selective BIB6312, BIB6313, or BIB6314..... 8 cr	

### Graduate Certificate in Data Analytics

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

#### **REQUIRED COURSES ..... 16 CREDITS**

<i>Students may <b>not</b> take DAL5655 or DAL5675 if they already took DAL3255 or DAL4275. A course substitution will be required.</i>	DAL5625 Business Statistics and Analytics ..... 4 cr
	DAL5635 Trends in Data Analytics ..... 2 cr
	DAL5655 Data Mining for Business Analytics ..... 4 cr
BUA5620 Data Analysis and Decision Making ..... 2 cr	DAL5675 Forecasting Economic Principles and Applications..... 4 cr

### Graduate Certificate in Healthcare Management

- This graduate certificate is granted upon successful completion of the required courses and 14 credits.

#### **REQUIRED COURSES ..... 14 CREDITS**

<i>Students may <b>not</b> take these courses if they already took the related UNW undergraduate courses. A course substitution will be required.</i>	HCM5080 Healthcare Policy and Management ..... 4 cr
	HCM5085 Leadership in Healthcare..... 4 cr
	HCM5087 Law and Ethics in Healthcare ..... 2 cr
	HCM5089 Healthcare Financial Systems..... 4 cr

### Graduate Certificate in Leadership

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

#### **REQUIRED COURSES ..... 16 CREDITS**

BUA5010 Managerial Leadership ..... 4 cr	Selective Remaining MOL Core Courses ( <i>except LDR5855</i> ), LDR5200, or LDR5308..... 8 cr
BUA5420 Business Leadership Ethics ..... 4 cr	

### Graduate Certificate in Ministry Leadership

- This graduate certificate is granted upon successful completion of the required courses and 16 credits.

#### **REQUIRED COURSES ..... 16 CREDITS**

MIN5011 Spiritual Formation for Leadership..... 2 cr	Selective MIN5210, MIN5310, or MIN5410 ..... 4 cr
MIN5510 Ministry Relationships ..... 2 cr	Electives BIA, BIB, BUA, HCM, HIS, LDR,
MIN5610 Ministering Culturally and Globally ..... 2 cr	MIN, or PHI Courses ..... 6 cr

## Master of Business Administration

The Master of Business Administration (MBA) is designed for individuals who want to achieve greater levels of responsibility within their chosen profession. The program equips students to successfully address the sophisticated challenges of today's global business environment through case analysis, discussion, and practical application while integrating a Christian perspective.

Students are encouraged (though not required) to declare a concentration in one of the following: *Data Analytics, Finance, Healthcare Management, or Management.*

- The MBA is granted upon successful completion of the required courses and 42 credits.

### REQUIRED MBA COURSES ..... 28 CREDITS

BUA5010	Managerial Leadership .....	4 cr
BUA5314	Applied Economics .....	4 cr
BUA5420	Business Leadership Ethics .....	4 cr
BUA5510	Marketing for Managers.....	4 cr
BUA5620	Data Analysis and Decision Making.....	2 cr
BUA5710	Financial Accounting.....	4 cr
BUA5720	Managerial Finance .....	2 cr
BUA5810	Strategic Management .....	4 cr

### REQUIRED CONCENTRATION/ELECTIVES ..... 14 CREDITS

*Students may declare a concentration or complete 14 credits of electives (BUA, DAL, HCM, or LDR). Related transfer courses may apply toward elective credits.*

#### Data Analytics Concentration ..... 14 credits

*Students may **not** take DAL5655 or DAL5675 if they already took DAL3255 or DAL4275. A course substitution will be required.*

DAL5625	Business Statistics and Analytics .....	4 cr
DAL5635	Trends in Data Analytics .....	2 cr
DAL5655	Data Mining for Business Analytics .....	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr

#### Finance Concentration ..... 14 credits

BUA5210	Legal Aspects of Business .....	2 cr
BUA5712	Managerial Accounting .....	4 cr
BUA5730	Investments and Corporate Finance .....	4 cr
DAL5675	Forecasting Economic Principles and Applications.....	4 cr

*See course substitution note under DAL concentration*

#### Healthcare Management Concentration ..... 14 credits

*Students may **not** take these courses if they already took the related UNW undergraduate courses. A course substitution will be required.*

HCM5080	Healthcare Policy and Management .....	4 cr
HCM5085	Leadership in Healthcare.....	4 cr
HCM5087	Law and Ethics in Healthcare .....	2 cr
HCM5089	Healthcare Financial Systems.....	4 cr

#### Management Concentration ..... 14 credits

BUA5110	Strategic Technology .....	2 cr
BUA5210	Legal Aspects of Business .....	2 cr
BUA5220	Human Resource Leadership .....	2 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BUA, DAL, HCM, or LDR Courses .....	4 cr

## Master of Divinity

The Master of Divinity (M.Div.) is designed for individuals who desire a comprehensive program which combines Bible exposition, theology, and Christian ministry. This prepares students with the knowledge and skills necessary to be successful pastors, chaplains, church planters, missionaries, or para-church leaders.

Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, study various forms of and issues related to theology, and survey the historical setting and theological message of biblical books.

Ministry courses consider the knowledge, character, and skill competencies needed for ministry. Areas of study include calling/vocation, ministry relationships, leadership, management, homiletics, worship, pastoral roles, and global ministry. In addition, students will complete two years of required field experience including internships and/or ministry-based field projects.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies, Clinical Pastoral Education, Organizational Leadership, or Practical Theology.*

- The M.Div. is granted upon successful completion of the required courses and 76 credits.

**M.DIV. PROGRAM PREREQUISITES**

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey

*Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120 & BIB5124 that will apply toward elective credits.*

**REQUIRED BIBLE & THEOLOGY FOUNDATIONS..... 38 CREDITS****Biblical Studies ..... 12 credits**

BIB6211	Interpreting the Pentateuch.....	4 cr
BIB6214	Interpreting the Gospels.....	2 cr
BIB6216	Interpreting the Pauline Epistles .....	2 cr
Electives	BIB Courses.....	4 cr

**Hermeneutics ..... 8 credits**

BIA5015	Biblical Hermeneutics .....	4 cr
BIB6201	New Testament Greek for Biblical Study.....	4 cr

**Theological Studies..... 18 credits**

BIB6312	Biblical Theology of the Old and New Testaments.....	4 cr
BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
HIS5019	History of Christianity .....	4 cr

*Select one of the following (2 credits):*

BIA5021	Apologetics.....	2 cr
PHI5310	Ethics .....	2 cr

**REQUIRED MINISTRY LEADERSHIP..... 26 CREDITS****Practical Ministry ..... 20 credits**

MIN5011	Spiritual Formation for Leadership.....	2 cr
MIN5210	Leading and Organizing Ministry .....	4 cr
MIN5310	Pastoral Care .....	4 cr
MIN5410	Ministries of Preaching and Worship .....	4 cr
MIN5510	Ministry Relationships .....	2 cr
MIN5610	Ministering Culturally and Globally .....	2 cr
MIN5710	Religious Heritage and Church Polity .....	2 cr

**Field Experience ..... 6 credits**

*Students may substitute Clinical Pastoral Education coursework for the required graduate internship and/or graduate capstone project courses.*

MIN5993	Graduate Internship I.....	1 cr
MIN5994	Graduate Internship II .....	1 cr
MIN5995	Graduate Capstone Project .....	2 cr
MIN5996	Graduate Capstone Project II .....	2 cr

**REQUIRED CONCENTRATION/ELECTIVES ..... 12 CREDITS**

*Students may declare a concentration or complete 12 credits of electives. Related transfer courses may apply toward elective credits.*

**Biblical Studies Concentration..... 12 credits**

*B.A./M.Div. Dual Degree students may not declare this concentration.*

BIA5017	Bible in Its World .....	2 cr
BIB5120	Old Testament Survey .....	2 cr
BIB5124	New Testament Survey .....	2 cr
Electives	BIA, BIB, or PHI Courses .....	6 cr

**Clinical Pastoral Education ..... 12 credits**

*Students interested in chaplaincy may pursue this option through a partnership with a regional hospital.*

MIN5999	Clinical Pastoral Education .....	12 cr
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**Organizational Leadership Concentration ..... 12 credits**

BUA5010	Managerial Leadership.....	4 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BIB, BUA, HCM, LDR, MIN Courses.....	4 cr

*BUA5420 is a recommended elective*

**Practical Theology Concentration..... 12 credits**

*Students may be eligible to receive the MATS degree in addition to their M.Div. degree with additional coursework.*

BIA5017	Bible in Its World .....	2 cr
BIA5203	Science and Christianity .....	2 cr
BIA5301	Theology of Gender and Sexuality .....	2 cr
Electives	BIA, BIB, or MIN Courses .....	4 cr

*Select the course that was not taken in the Core (2 credits):*

BIA5021	Apologetics.....	2 cr
PHI5310	Ethics .....	2 cr

**Master of Arts in Ministry Leadership**

The Master of Arts in Ministry Leadership (MAML) is designed to equip local church, nonprofit, and parachurch leaders with core competencies in spiritual formation, biblical interpretation, and organizational leadership. In addition, students will complete one year of required field experience in the form of internships.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies, Clinical Pastoral Education, Cultural Engagement, Organizational Leadership, Pastoral Leadership, or Theological Studies.*

- The MAML is granted upon successful completion of the required courses and 36 credits.

**MAML PROGRAM PREREQUISITES**

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey
- Undergraduate Biblical or Systematic Theology

*Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120, BIB5124, BIB6312, BIB6313, or BIB6314 that will apply toward elective credits.*

**REQUIRED MAML COURSES..... 24 CREDITS**

BIA5015	Biblical Hermeneutics .....	4 cr
LDR5202	Effective Communication and Leadership .....	4 cr
MIN5011	Spiritual Formation for Leadership .....	2 cr
MIN5069	Missional Leadership .....	2 cr
MIN5210	Leading and Organizing Ministry .....	4 cr
MIN5510	Ministry Relationships .....	2 cr
MIN5610	Ministering Culturally and Globally .....	2 cr
MIN5993	Graduate Internship I .....	1 cr
MIN5994	Graduate Internship II .....	1 cr

*Select one of the following (2 credits):*

BIA5021	Apologetics .....	2 cr
PHI5310	Ethics .....	2 cr

**REQUIRED CONCENTRATION/ELECTIVES ..... 12 CREDITS**

*Students may declare a concentration or complete 12 credits of electives. Related transfer courses may apply toward elective credits.*

**Biblical Studies Concentration..... 12 credits**

*Students who have completed Undergraduate OT/NT Survey courses may request to take additional BIB electives.*

BIA5017	Bible in Its World .....	2 cr
BIB5120	Old Testament Survey .....	2 cr
BIB5124	New Testament Survey .....	2 cr
Electives	BIA, BIB, HIS, or PHI Courses .....	6 cr

**Clinical Pastoral Education ..... 12 credits**

*Students interested in chaplaincy may pursue this option through a partnership with a regional hospital.*

MIN5999	Clinical Pastoral Education .....	12 cr
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**Cultural Engagement Concentration..... 12 credits**

BIA5203	Science and Christianity .....	2 cr
BIA5301	Theology of Gender and Sexuality .....	2 cr
Electives	BIA, BIB, or MIN Courses .....	6 cr

*Select the course that was not taken in the Core (2 credits):*

BIA5021	Apologetics .....	2 cr
PHI5310	Ethics .....	2 cr

**Organizational Leadership Concentration ..... 12 credits**

BUA5010	Managerial Leadership .....	4 cr
LDR5308	Leading Organizational Change .....	4 cr
Electives	BIB, BUA, HCM, LDR, MIN Courses .....	4 cr

*BUA5420 is a recommended elective*

**Pastoral Leadership Concentration..... 12 credits**

MIN5310	Pastoral Care .....	4 cr
MIN5410	Ministries of Preaching and Worship .....	4 cr
Electives	BIB, BUA, HCM, LDR, MIN Courses .....	4 cr

**Theological Studies Concentration ..... 12 credits**

BIB6313	Systematic Theology I .....	4 cr
BIB6314	Systematic Theology II .....	4 cr
Electives	BIA, BIB, HIS, or PHI Courses .....	4 cr

**Master of Organizational Leadership**

The Master of Organizational Leadership (MOL) is designed for individuals who want to integrate a Christian perspective into the context of leadership. Students will be equipped with relevant knowledge and skills to navigate complex environments and effectively lead in public or private organizations. Coursework is designed to be relevant and immediately applicable to professional work.

Students are encouraged (though not required) to declare a concentration in one of the following: *Data Analytics, Healthcare Management, or Management.*

- The MOL is granted upon successful completion of the required courses and 36 credits.

**REQUIRED MOL COURSES..... 22 CREDITS**

BUA5010	Managerial Leadership .....	4 cr
BUA5220	Human Resource Leadership .....	2 cr
BUA5420	Business Leadership Ethics .....	4 cr
BUA5620	Data Analysis and Decision Making .....	2 cr
LDR5202	Effective Communication and Leadership .....	4 cr
LDR5304	Leading in the Knowledge Economy .....	2 cr
LDR5855	Capstone Practicum .....	4 cr

**REQUIRED CONCENTRATION/ELECTIVES ..... 14 CREDITS**

*Students may declare a concentration or complete 14 credits of electives (BUA, DAL, HCM, or LDR). Related transfer courses may apply toward elective credits.*

**Data Analytics Concentration ..... 14 credits**

Students may **not** take DAL5655 or DAL5675 if they already took DAL3255 or DAL4275. A course substitution will be required.

DAL5625	Business Statistics and Analytics .....	4 cr
DAL5635	Trends in Data Analytics .....	2 cr
DAL5655	Data Mining for Business Analytics .....	4 cr
DAL5675	Forecasting Economic Principles and Applications .....	4 cr

**Healthcare Management Concentration ..... 14 credits**

Students may **not** take these courses if they already took the related UNW undergraduate courses. A course substitution will be required.

HCM5080	Healthcare Policy and Management .....	4 cr
HCM5085	Leadership in Healthcare.....	4 cr
HCM5087	Law and Ethics in Healthcare .....	2 cr
HCM5089	Healthcare Financial Systems.....	4 cr

**Management Concentration ..... 14 credits**

BUA5110	Strategic Technology .....	2 cr
BUA5210	Legal Aspects of Business.....	2 cr
LDR5200	Strategic Leadership.....	2 cr
LDR5308	Leading Organizational Change.....	4 cr
Electives	BUA, DAL, HCM, or LDR Courses .....	4 cr

**Master of Arts in Theological Studies**

The Master of Arts in Theological Studies (MATS) is designed for individuals who want to deeply study the Word of God and ground their faith in the rich theological truths found within its pages. Students will increase their biblical and theological knowledge and be able to bring a Christian worldview to their profession.

Students are encouraged (though not required) to declare a concentration in one of the following: *Biblical Studies*, *Cultural Engagement*, or *Ministry Leadership*.

- The MATS is granted upon successful completion of the required courses and 36 credits.

**MATS PROGRAM PREREQUISITES**

- Undergraduate Old Testament Survey
- Undergraduate New Testament Survey

Students who do not meet the prerequisites may fulfill these requirements by completing BIB5120 & BIB5124 that will apply toward elective credits.

**REQUIRED MATS COURSES ..... 24 CREDITS**

BIA5015	Biblical Hermeneutics .....	4 cr
BIA5017	Bible in Its World .....	2 cr
BIA5021	Apologetics.....	2 cr
BIB6312	Biblical Theology of the Old and New Testaments.....	4 cr
BIB6313	Systematic Theology I.....	4 cr
BIB6314	Systematic Theology II.....	4 cr
HIS5019	History of Christianity .....	4 cr

**REQUIRED CONCENTRATION/ELECTIVES ..... 12 CREDITS**

Students may declare a concentration or complete 12 credits of electives (BIA, BIB, MIN, or PHI). Related transfer courses may apply toward elective credits.

**Biblical Studies Concentration..... 12 credits**

BIB6201	New Testament Greek for Biblical Study .....	4 cr
BIB6214	Interpreting the Gospels .....	2 cr
BIB6216	Interpreting the Pauline Epistles.....	2 cr
Electives	BIA, BIB, or PHI Courses .....	4 cr

**Cultural Engagement Concentration..... 12 credits**

BIA5203	Science and Christianity .....	2 cr
BIA5301	Theology of Gender and Sexuality .....	2 cr
MIN5610	Ministering Culturally and Globally.....	2 cr
PHI5310	Ethics .....	2 cr
Electives	BIA, BIB, or MIN Courses .....	4 cr

**Ministry Leadership Concentration ..... 12 credits**

MIN5011	Spiritual Formation for Leadership .....	2 cr
MIN5210	Leading and Organizing Ministry.....	4 cr
Electives	BIA, BIB, LDR, MIN, or PHI Courses .....	4 cr

Select one of the following (2 credits):

MIN5510	Ministry Relationships.....	2 cr
MIN5610	Ministering Culturally and Globally.....	2 cr

**ELECTIVE COURSES**

BIB6891	Thesis Research I .....	2 cr
BIB6892	Thesis Research II .....	2 cr