Psychology

The Bachelor of Science in Psychology with a concentration in Marriage and Family provides students with a theoretical and applied understanding of psychological principles and specifically examines foundations for family communication, problem solving, and relationships; a systems perspective on family dynamics and their impact upon marital quality and the family; as well as counseling and intervention strategies. The program is designed to prepare students for graduate study in psychology, entry-level positions in the helping professions, or careers requiring a psychology background. Biblical coursework enables students to apply psychological principles from a Christian perspective.

- Students have the option of taking the PYC/HMS-prefix courses in the concentration as part of their major, minor, or as electives for graduate credit (graduate policies apply for tuition charges and graduation requirements), which can be applied to the Master or Arts in Human Services degree.

- The degree is granted upon successful completion of the required courses in general education curriculum, major/minor coursework, and electives for a total of 125 credits. 40 credits must be in upper-level courses.

### Required Major Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETH4021</td>
<td>Foundations for Ethics</td>
<td>2 cr</td>
</tr>
<tr>
<td>ETH4023</td>
<td>Worldview and Ethics</td>
<td>2 cr</td>
</tr>
<tr>
<td>PYC4025</td>
<td>Professional Ethics</td>
<td>2 cr</td>
</tr>
<tr>
<td>PYC4032</td>
<td>Child and Adolescent Development</td>
<td>2 cr</td>
</tr>
<tr>
<td>PYC4036</td>
<td>Adult Development</td>
<td>2 cr</td>
</tr>
<tr>
<td>PYC4042</td>
<td>Social Science Research Methods</td>
<td>2 cr</td>
</tr>
<tr>
<td>PYC4045</td>
<td>Social Science Statistics I</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4046</td>
<td>Social Science Statistics II</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4051</td>
<td>Principles of Counseling</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4079</td>
<td>Abnormal Psychology</td>
<td>3 cr</td>
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</tbody>
</table>

### Required Concentration Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>PYC4054</td>
<td>Marriage and Family Dynamics</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4055</td>
<td>Marriage and Family Counseling</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4056</td>
<td>Family Communication and Relationships</td>
<td>3 cr</td>
</tr>
<tr>
<td>PYC4058</td>
<td>Intervention Strategies with Families</td>
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</table>

### Elective Course Option

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>PYC4841</td>
<td>Research Practicum</td>
<td>1–4 cr</td>
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</table>

### Required Minor Courses

<table>
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<tr>
<th>Course Code</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PYC4051</td>
<td>PYC4079</td>
<td>Abnormal Psychology</td>
<td>3 cr</td>
</tr>
</tbody>
</table>

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**GRADUATE STUDIES PROGRAM**

The Graduate Studies program offers a variety of degree options in an accelerated format designed for busy, working adults. Students complete a certificate or degree by taking one course at a time and by meeting one night per week onsite, online, or in a blended cohort structure. Depending on the number of credits transferred into the program, the certificates take approximately 8 months to complete; the MAED, MAHS, MOL, and MATS degrees take 18–22 months to complete; the MBA degree takes 22–26 months to complete; and the M.Div. degree takes 42–46 months to complete.

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**Master of Business Administration**

The Master of Business Administration (MBA) is designed for individuals who want to achieve greater levels of responsibility within their chosen profession. The program equips students to successfully address the sophisticated challenges of today’s global business environment through case analysis, discussion, and practical application exercises while integrating a Christian perspective.

- The degree is granted upon successful completion of the required courses and 42 credits.
Master of Divinity

The Master of Divinity (M.Div.) is designed for individuals who desire a comprehensive program which combines Bible exposition, theology, and Christian ministry. This prepares students with the knowledge and skills necessary to be successful pastors, ministers, chaplains, church planters, missionaries, or para-church leaders. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, study various forms of and issues related to theology, and survey the historical setting and theological message of biblical books. Ministry courses consider the knowledge, character, and skill competencies needed for ministry. Areas of study include calling/vocation, ministry relationships, leadership, management, homiletics, worship, pastoral roles, and global ministry. Students are encouraged (though not required) to declare an emphasis in one of the following areas: Biblical Studies, Theological Studies, Clinical Pastoral Education, Organizational Leadership, Human Services, or Educational Studies. In addition, students will complete two years of required field experience including internships and/or ministry-based field projects.

- The degree is granted upon successful completion of the required courses and 76 credits.

M.DIV. PROGRAM PREREQUISITES ......................... 4 credits

Students who do not meet the prerequisites can fulfill these requirements by completing BIBS120 and BIBS124 which may be applied toward elective credits

Undergraduate Old Testament Survey (or equivalent) ...... 2 cr
Undergraduate New Testament Survey (or equivalent) ...... 2 cr

BIBLICAL & THEOLOGICAL FOUNDATIONS ............. 38 CREDITS

Biblical Studies ............................................ 12 credits
BIB6211 Interpreting the Pentateuch ....................... 4 cr
BIB6214 Interpreting the Gospels .......................... 2 cr
BIB6216 Interpreting the Pauline Epistles ............... 2 cr
Electives BIB Courses ..................................... 4 cr

Hermeneutics .............................................. 8 credits
BIA5015 Biblical Hermeneutics ................................. 4 cr
BIB6201 Original Languages for Biblical Study ........... 4 cr

Theological Studies ....................................... 18 credits
BIB6312 Biblical Theology of the Old and New Testaments ................................ 4 cr
BIB6313 Systematic Theology I .............................. 4 cr
BIB6314 Systematic Theology II ............................. 4 cr
HIS5019 History of Christianity ............................. 4 cr

Select one of the following:
BIA5021 Apologetics .......................................... 2 cr
PHI5310 Ethics ........................................... 2 cr

MINISTRY LEADERSHIP .................................... 26 CREDITS

Practical Ministry ......................................... 20 credits
BIA5011 Spiritual Formation for Leadership ................. 2 cr
MIN5210 Leading and Organizing Ministry ................. 4 cr
MIN5310 Pastoral Ministries ................................ 4 cr
MIN5410 Ministries of Word and Worship ................... 4 cr
MIN5510 Ministry Relationships ............................. 2 cr
MIN5610 Ministering Culturally and Globally ............... 2 cr
MIN5710 Religious Heritage and Church Polity ............... 2 cr

Field Experience ............................................. 6 credits

Students can substitute Clinical Pastoral Education coursework for the required graduate internship and/or graduate capstone project courses

MIN5993 Graduate Internship I (semester) .................. 1 cr
MIN5994 Graduate Internship II (semester) ................. 1 cr
MIN5995 Graduate Capstone Project I (semester) .......... 2 cr
MIN5996 Graduate Capstone Project II (semester) ......... 2 cr

EMPHASIS/ELECTIVES ..................................... 12 CREDITS

Students can declare an emphasis or complete 12 credits of open electives. Related transfer credits may be applied toward elective credits

Select one of the following:
BIA5021 Apologetics .......................................... 2 cr
PHI5310 Ethics ........................................... 2 cr

Required MBA Courses .................................... 42 credits

BUA5010 Managerial Leadership ................................ 4 cr
BUA5110 Strategic Technology ................................ 2 cr
BUA5210 Legal Aspects of Business .......................... 2 cr
BUA5220 Human Resource Leadership ....................... 2 cr
BUA5310 Microeconomics and the Firm ..................... 2 cr
BUA5312 Global Macroeconomics ............................. 2 cr
BUA5420 Business Leadership Ethics .......................... 4 cr
BUA5510 Marketing for Managers ............................ 4 cr
BUA5620 Data Analysis and Decision Making ............... 2 cr
BUA5710 Financial Accounting ............................... 4 cr
BUA5712 Managerial Accounting ............................. 4 cr
BUA5720 Managerial Finance .................................. 2 cr
BUA5730 Investments and Corporate Finance ............... 4 cr
BUA5810 Strategic Management .............................. 4 cr

BUA5311 Business Policy ..................................... 3 cr
BUA5312 Global Macroeconomics ............................. 2 cr
BUA5420 Business Leadership Ethics .......................... 4 cr
BUA5510 Marketing for Managers ............................ 4 cr
BUA5620 Data Analysis and Decision Making ............... 2 cr
BUA5710 Financial Accounting ............................... 4 cr
BUA5712 Managerial Accounting ............................. 4 cr
BUA5720 Managerial Finance .................................. 2 cr
BUA5730 Investments and Corporate Finance ............... 4 cr
BUA5810 Strategic Management .............................. 4 cr
### Biblical Studies Emphasis............................................ 12 credits

*B.A./M.Div. Dual Degree students cannot declare this emphasis*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIA5017</td>
<td>Bible in Its World</td>
<td>2 cr</td>
</tr>
<tr>
<td>BIB5120</td>
<td>Old Testament Survey</td>
<td>2 cr</td>
</tr>
<tr>
<td>BIB5124</td>
<td>New Testament Survey</td>
<td>2 cr</td>
</tr>
<tr>
<td>Electives BIA, BIB, PHI Courses</td>
<td></td>
<td>6 cr</td>
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</tbody>
</table>

### Theological Studies Emphasis............................................ 12 credits

*Students may be eligible to receive the MATS degree in addition to their M.Div. degree with additional coursework*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIA5017</td>
<td>Bible in Its World</td>
<td>2 cr</td>
</tr>
<tr>
<td>BIB6311</td>
<td>Theological Prolegomena</td>
<td>2 cr</td>
</tr>
<tr>
<td>BIB6315</td>
<td>Contemporary Issues in Theology</td>
<td>2 cr</td>
</tr>
<tr>
<td>Electives BIA, BIB, PHI Courses</td>
<td></td>
<td>6 cr</td>
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</tbody>
</table>

### Clinical Pastoral Education ............................................ 12 credits

*Students interested in chaplaincy can pursue this option through a partnership with regional hospitals*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIN5999</td>
<td>Clinical Pastoral Education</td>
<td>12 cr</td>
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</table>

### Organizational Leadership Emphasis ......................... 12 credits

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUA5010</td>
<td>Managerial Leadership</td>
<td>4 cr</td>
</tr>
<tr>
<td>LDR5308</td>
<td>Leading Organizational Change</td>
<td>3 cr</td>
</tr>
<tr>
<td>Electives BUA, EDU, HMS, LDR, MIN Courses</td>
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<td>5 cr</td>
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</table>

*BUA5420 is a recommended elective course*

### Human Services Emphasis ............................................ 12 credits

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HMS5112</td>
<td>Human Services Foundations and Systems</td>
<td>3 cr</td>
</tr>
<tr>
<td>HMS5230</td>
<td>Multicultural/Diversity Issues in Human Services</td>
<td></td>
</tr>
<tr>
<td>HMS5312</td>
<td>Family Communication and Relationships</td>
<td>3 cr</td>
</tr>
<tr>
<td>Electives BUA, EDU, HMS, LDR, MIN Courses</td>
<td></td>
<td>3 cr</td>
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</table>

### Educational Studies Emphasis ............................................ 12 credits

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU5200</td>
<td>Worldview Perspectives on Professional Issues</td>
<td></td>
</tr>
<tr>
<td>EDU5230</td>
<td>Theoretical Principles and Applications for Learning and Teaching</td>
<td>3 cr</td>
</tr>
<tr>
<td>Electives BUA, EDU, HMS, LDR, MIN Courses</td>
<td></td>
<td>3 cr</td>
</tr>
</tbody>
</table>

*Select one of the following:*

- EDU5211 Content in the Field ............................................ 3 cr
- EDU5280 Instructional Media and Technology .................. 3 cr

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### Master of Arts in Education

The Master of Arts in Education (MAED) is designed for experienced and inexperienced educators. The rigorous curriculum is intended to enhance professional practice through advanced study in teaching and learning. The MAED program includes ten online courses with scaffolded instruction leading to a capstone research project. Students in this continuous-cohort program will choose one of two specialty areas for their MAED program including Curricular and Instruction or Learning and Leading in the Field. If students select Learning and Leading in the Field, they can further focus their study on Culturally Responsive Teaching, Educational Technology, or Early Learning. The MAED program is uniquely designed to advance the professional knowledge, effectiveness, and skills of educators in P–16, Christian, corporate, career and technical, youth, adult, and other contexts.

- The degree is granted upon successful completion of the required courses and 30 credits.

#### Required MAED Courses ............................................ 18 credits

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU5200</td>
<td>Worldview Perspectives on Professional Issues</td>
<td></td>
</tr>
<tr>
<td>EDU5220</td>
<td>Foundations of Educational Research</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU5230</td>
<td>Theoretical Principles and Applications for Learning and Teaching</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU5250</td>
<td>Educational Statistics: Collecting and Using Data for Educational Decisions</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU5270</td>
<td>Learners and Learning in Diverse Communities</td>
<td></td>
</tr>
<tr>
<td>EDU5280</td>
<td>Instructional Media and Technology</td>
<td>3 cr</td>
</tr>
</tbody>
</table>

#### Required Specialty Area Courses ............................... 12 credits

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU5211</td>
<td>Content in the Field</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU5242</td>
<td>Organizational Models of the Field</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU5263</td>
<td>Assessment in the Field</td>
<td>3 cr</td>
</tr>
<tr>
<td>EDU6855</td>
<td>Capstone Project</td>
<td>3 cr</td>
</tr>
</tbody>
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Master of Arts in Human Services

The Master of Arts in Human Services (MAHS) with a concentration in Family Studies is designed for individuals who want to combine their Christian faith with their work in private or public social services settings, as they assist people with a variety of needs. Students will develop an understanding of how to assist people experiencing complex, problematic situations, how research can facilitate understanding people and their needs, and how to design and evaluate human services programs. Students may choose this program if they are interested in advancing in their human service-related career or continue with further graduate study in human services or social sciences programs.

• The degree is granted upon successful completion of the required courses and 36 credits.

Required MAHS Courses .................................................... 21 credits
HMS5110  Worldview, Leadership, and Human Services .................................................... 3 cr
HMS5112  Human Services Foundations and Systems .................................................... 3 cr
HMS5114  Theories of Human Development .................................................... 3 cr
HMS5210  Research Methods and Human Services .................................................... 3 cr
HMS5220  Ethics and Legal Issues in Human Services .................................................... 3 cr
HMS5230  Multicultural/Diversity Issues in Human Services .................................................... 3 cr
HMS5240  Interviewing and Assessment Skills .................................................... 3 cr

Required Concentration Courses ........................................ 15 credits
HMS5310  Family Studies and Education .................................................... 3 cr
HMS5312  Family Communication and Relationships .................................................... 3 cr
HMS5314  Parent Education .................................................... 3 cr
HMS5316  Marriage and Family Dynamics .................................................... 3 cr
HMS5318  Intervention Strategies with Families .................................................... 3 cr

Elective Course Option ........................................ 1–4 credits
HMS5841  Graduate Research Practicum .................................................... 1–4 cr

Master of Organizational Leadership

The Master of Organizational Leadership (MOL) is designed for individuals who want to integrate a Christian perspective into the context of leadership. Organizations are recognizing the need for leaders who possess relevant knowledge and skills necessary to effectively navigate increasingly complex environments. Learners will be equipped with the principles needed to be effective leaders in public and private organizations. Coursework is designed to be relevant and immediately applicable to professional work.

• The degree is granted upon successful completion of the required courses and 36 credits.

Required MOL Courses .................................................... 36 credits
BUA5010  Managerial Leadership .................................................... 4 cr
BUA5220  Human Resource Leadership .................................................... 2 cr
BUA5420  Business Leadership Ethics .................................................... 4 cr
BUA5620  Data Analysis and Decision Making .................................................... 2 cr
LDR5100  Personal Growth for Effective Leadership .................................................... 3 cr
LDR5200  Strategic Leadership .................................................... 3 cr

LDR5202  Effective Communication and Leadership .................................................... 3 cr
LDR5300  Applied Research Methods .................................................... 3 cr
LDR5304  Leading in the Knowledge Economy .................................................... 3 cr
LDR5306  Leading for Organizational Success .................................................... 3 cr
LDR5308  Leading Organizational Change .................................................... 3 cr
LDR5855  Capstone Project .................................................... 3 cr

Graduate Certificate in Leadership ........................................ 15 credits
BUA5010, BUA5420 plus any other courses selected from the MOL program (except LDR5300, LDR5855)

Master of Arts in Theological Studies

The Master of Arts in Theological Studies (MATS) is designed for individuals who desire to study the Word of God and ground their faith in the rich theological truths found within its pages. This degree will prepare students in any profession who would like to increase their biblical knowledge and bring a Christian worldview to their profession. It is geared toward those who feel called to lay leadership and professional ministry. Individuals may also have the desire to pursue a teaching ministry, whether in ecclesiastical or academic settings. Students develop biblical principles for spiritual formation and self-awareness, learn advanced principles of biblical interpretation, study the socio-historical worlds that gave rise to the Old and New Testaments, survey the history of Christianity, and study various forms of and issues related to theology.
• The degree is granted upon successful completion of the required courses and 36 credits.

**Required MATS Courses ........................................... 32 credits**
- BIA5011 Spiritual Formation for Leadership ........................................ 2 cr
- BIA5015 Biblical Hermeneutics .................................................. 4 cr
- BIA5017 Bible in Its World .................................................. 2 cr
- BIA5021 Apologetics .......................................................... 2 cr
- BIB6311 Theological Prolegomena ........................................... 2 cr
- BIB6312 Biblical Theology of the Old and New Testaments ......................... 4 cr
- BIB6313 Systematic Theology I ............................................... 4 cr
- BIB6314 Systematic Theology II .............................................. 4 cr
- BIB6315 Contemporary Issues in Theology .................................. 2 cr
- HIS5019 History of Christianity ............................................. 4 cr
- PHI5310 Ethics .................................................................. 2 cr

**Graduate Certificate in Christian Studies .................. 16 credits**
- Select one Elective MATS Course ........................................... 2 cr
- Select from BIB6312, BIB6313, BIB6314, BIB6315 .................. 4 cr

**Selective MATS Courses ............................................. 4 credits**
- BIBS5120 Old Testament Survey ........................................... 2 cr
- AND BIBS5124 New Testament Survey .................................... 2 cr

At the discretion of the Program Director, students who have taken undergraduate courses similar to BIBS5120 and BIBS5124 can select from the following:

- Electives BIA/BIB Courses .................................................. 4 cr
- OR BIB6891 Thesis Research I ................................................. 2 cr
- AND BIB6892 Thesis Research II ............................................ 2 cr

Select from BIA5017, BIB5120, BIB5124, BIB6311, HIS5019 ................................. 4 cr

---

**COURSE DESCRIPTIONS**

**Legend**

PQ ................................................................. Prerequisite(s)

**Undergraduate Courses**

**Lower-Level General Studies**

- **ANT2049 Anthropology ................................................................. 3 cr**
  A study of selected individual societies ranging from bands to states, representing a wide range of geographical environments. Students conduct an in-depth study of one particular society (EQ: ANT2045).

- **ART1009 Art Appreciation .......................................................... 3 cr**
  An introductory study in the field of art, covering the elements and principles of design and representational and creative expression. The course is designed to develop the student’s appreciation of art (EQ: ART1005).

- **BIA1009 Spiritual Living and Discipleship ................................. 2 cr**
  A study of spiritual formation and the role of discipleship in the believer’s transformation toward Christ-likeness. Attention is given to the disciplines of spiritual living and the process of discipleship (EQ: BIA1005).

- **BIA2119 Bible Study Methods ................................................. 2 cr**
  Development of inductive Bible study skills. Attention is given to historical and cultural factors of the text that relate to understanding biblical passages as well as to methods for application of biblical principles (EQ: MIN2016).

- **BIB1005 Old Testament Studies ........................................... 2 cr**
  A survey of critical passages of the Old Testament that tie together God’s plan as manifested through the covenants. Attention is given to the roles of the individual, the ministry organization, and the local church in evangelism and missions. Strategies for organizing outreach are considered (EQ: BIA2125).

- **BIB1009 Old Testament Studies ........................................... 2 cr**
  A study of critical passages of the Old Testament, focusing on the work of Christ and showing the place of the church and Israel in God’s plan. Attention is given to the extension of Christ’s work through the Apostles and local churches as a basis for formulating biblical principles of ministry (EQ: BIB1002).

- **BIB2129 World Evangelism Theory and Methods .......................... 2 cr**
  This course lays a biblical foundation for the examination of personal evangelism and world missions. Attention is given to the roles of the individual, the ministry organization, and the local church in evangelism and missions. Strategies for organizing outreach are considered (EQ: BIA2125).