

COURSE DESCRIPTIONS

Legend

∅∅ Online course is offered in the synchronous (virtual) modality
Online course is offered accelerated through AU and semester-length through DE
DE Online course is offered only through DE
PQ Prerequisite
OCE Oral Communication Emphasis course (COM1075 prerequisite)
WCE Written Communication Emphasis course (ENG1107 or ENG2205 prerequisite)

Undergraduate Online Courses

Accounting

ACC2101 Principles of Financial Accounting ^{##} **4 cr**
 (PQ: BUS1115 and BUS2035 recommended) A study of fundamental accounting principles, financial statements, and the analysis and reporting of business transactions (Course may also be taken online through our partnership with Bethel University).

ACC2102 Principles of Managerial Accounting **4 cr**
 (PQ: ACC2101 and BUS2035; BUS1115 recommended) An introductory study of managerial accounting concepts, including costing methods, analysis of financial performance, budgeting, and decision making (Course may also be taken online through our partnership with Bethel University).

ACC3201 Intermediate Accounting I **3 cr**
 (PQ: ACC2101 and ACC2102) A study of accounting theory and techniques as related to revenue recognition, asset and liability valuation and financial reporting (Course is delivered online through our partnership with Bethel University).

ACC3202 Intermediate Accounting II **3 cr**
 (PQ: ACC3201) A continuation of ACC3201, dealing with accounting for long-term liabilities, stockholders' equity, earnings per share, leases, income taxes, cash flows, and financial statement analysis (Course is delivered online through our partnership with Bethel University).

ACC4305 Auditing **3 cr**
 (PQ: ACC3202) The objective, standards, ethics, and procedures of auditing and assurance services (Course is delivered online through our partnership with Bethel University).

ACC4306 Individual Income Taxation **3 cr**
 (PQ: ACC2102) Review of the federal income tax laws as they apply to individuals and sole proprietorships, including business and personal deductions, credits, capital gains and losses, property acquisition and disposal, and compensation. Focus will also highlight the tax advantages of home ownership, 401(k) investment plans, IRA plans, and Roth accounts (Course is delivered online through our partnership with Bethel University).

ACC4307 Advanced Accounting **3 cr**
 (PQ: ACC3202) Special topics in accounting, including business combinations, consolidated statements, foreign currency, and partnerships (Course is delivered online through our partnership with Bethel University).

Art

ART1007 Art Appreciation ^{DE} **3 cr**
 An introductory study of art appreciation. The course covers art-related vocabulary, focused observation, historical context and the elements and principles of design as an entry into discussion surrounding the meaning and purpose of visual imagery. Concepts emerge from the content areas of aesthetics, art history and critical inquiry (EQ in TRAD: ART1005).

Biblical Arts

BIA1007 Christian Thinking and Living ^{DE} **2 cr**
 A study of basic Christian teachings to cultivate a distinctively Christian mindset and godly character including biblical principles of Christian discipleship and moral decision-making.

BIA1015 Interpreting Scripture ^{DE} **2 cr**
 A study of the Bible as the Word of God and of the proper methods of interpretation for spiritual transformation.

Bible

BIB1008 History of Redemption **2 cr**
 An overview of the Bible that traces God's story of creation, fall, redemption, and consummation.

BIB2005 Survey of the Old Testament ^{DE} **4 cr**
 A survey of the 39-books of the Old Testament with emphasis on historical setting and literary features.

BIB2008 Survey of the New Testament ^{DE} **2 cr**
 A survey of the 27-books of the New Testament with emphasis on historical setting and literary features.

BIB4360 Systematic Theology ^{DE} **4 cr**
 (PQ: Junior standing) The study of Evangelical Christian beliefs and their relationship to other belief systems as well as their relevance to contemporary discussions both inside and outside of the church.

BIB4365 Historical Theology ^{DE} **4 cr**
 (PQ: Junior standing) The study of theology that examines the development of key doctrines throughout the history of the church.

BIB4460 Biblical Theology ^{DE} **4 cr**
 (PQ: Junior standing) The study of theology that identifies the themes emerging from the various books of the Bible and explains their contribution to the progress of divine revelation.

Biology**BIO2016 Our Changing Climate.....2 cr**

This course seeks to help students understand more about the topic of climate change by addressing the following questions: What is global warming all about? Is it real? Are we to blame? How does faith inform our understanding of it? This course will include work in ecology, environmental studies, geology, social science, political science, economics, and other disciplines to give a well-rounded view of the current research and debate on whether our climate is changing, and if so, what are the possible causes. This course is intended to disentangle the complex web of climate change science for informed decision making.

Business**BUS1115 Introduction to Spreadsheets ##2 cr**

Students are introduced to spreadsheets through a hands-on experience. Students will learn to create and manipulate spreadsheets, enter formulas, copy and edit cell entries, create graphs, sort data, and print. The spreadsheet skills learned in this course are applicable in other business courses as well as being essential to employment opportunities.

BUS2011 Introduction to Business Analysis ##2 cr

(PQ: BUS1115 recommended) This course provides an introduction to frequently used data analysis techniques that can aid business decision making. Data capture, processing, analysis, and presentation techniques will be introduced. Excel and other relevant software tools will be used to perform basic data analysis.

BUS2035 Business Mathematics and Statistics4 cr

(PQ: BUS1115 and BUS2011 recommended) This course covers the practical business application of quantitative analysis and elementary statistics. Students solve business problems using critical thinking, spreadsheets, mathematical models, percent change, and the mathematics of finance. Students practice basic statistical skills such as representation, description, and predictive interpretation of data including sampling, validity, normal distribution, correlation, and regression (*Credit from both MAT1035 and MAT2055 may substitute*).

BUS3035 Business Law and Contracts.....2 cr

Students examine the legal framework and issues that arise from general principles of law applicable to common business situations. Emphasis is placed on contracts, torts, and related contemporary issues affecting business transactions (*Credit from BUS3331 may substitute*).

BUS3235 Global Business4 cr

(PQ: MGT2271 and MKT2085) A survey of the complexities, challenges and opportunities of engaging in international business, including consideration of entry strategies and MNC operations.

BUS3836 Professional Skills2 cr

Students study and practice the professional skills necessary to be successful in business settings, with a strong emphasis on written and oral communication. Students will develop and enhance their job acquisition skills, including networking, searching and targeting prospective employers, resume development, professional communication, business dining etiquette, and interview skills (*EQ in TRAD: BUS3835*).

BUS4435 Business Ethics ^{OCE, WCE}4 cr

(PQ: Junior standing, COM1075, and ENG1107 or ENG2205) An understanding of personal and corporate integrity from a biblical perspective and resolving ethical dilemmas is emphasized. A comprehensive case analysis is required.

Communication**COM1075 Public Speaking ##3 cr**

An introductory study and analysis of basic principles of effective communication with emphasis on public address, interpersonal, and group communication. Class activities provide opportunities to develop skills in speech preparation and delivery, interpersonal, and group communication. Students deliver self-introduction, informative, persuasive, group, and ceremonial speeches.

COM2008 Film Appreciation ^{DE}3 cr

Designed to give an awareness and understanding of motion pictures as a cultural art form. Students will develop a framework from which to analyze films critically, according to specific criteria and understand how film form and film content are interconnected. Students will also be introduced to different genres of movies and movements in film history (*EQ in TRAD: COM2007*).

Computer Science**COS2005 Python Programming ^{DE}4 cr**

This course uses a popular computer language to develop many types of computer applications. Topics include program design, program structure, debugging programs, computer language syntax, computer commands, assignments and expressions, system inputs and outputs, variables, data types, loops, and structured control. The course continues with additional topics such as object types, numerical types, strings, lists, using files, data analysis, functions, scope of variables, arguments, modules, object-oriented programming, exceptions, and developing larger applications for data analysis.

COS2015 Principles of Computing ^{DE}4 cr

This course provides the student with an introduction to computer hardware, development of computer programs for problem solving through the use of algorithms and pseudocode, data communications, fundamentals of computer security, and use of computer hardware. This course also provides the student with an introduction to data and databases, operating systems (Linux and Windows), and data analytics and data mining (*Credit from both COS1011 and COS2112 may substitute*).

COS3271 Programming I – Java ^{DE}4 cr

(PQ: COS2005) This course presents sequential, functional, and object-oriented programming using a popular computer language in the context of an open-source community. Topics include classes, objects, events, methods, properties, syntax, program structure, data types, functions, loops, and conditional statements. Investigations of applications in data analysis and artificial intelligence.

COS3272 Programming II – Mobile Application Development ^{DE}4 cr

(PQ: COS2005) This course focuses on the development of applications on mobile platforms. Emphasis is placed on the development of applications for current and emerging mobile computing devices. Students include the following factors into their development projects: platform capabilities, user characteristics, and networking infrastructure. The course concludes with development of a major application for an off-campus organization.

Cybersecurity

CYS2081 Data Communications^{DE} 4 cr
This course provides the student with a comprehensive overview of the broad topic of data communications. The ISO OSI model for data communications is used as a framework. The ideas of LANs, WANs, and the World Wide Web are discussed, as are the concepts of security, network architectures, and network management and administration. Examples from modern computer networks are utilized.

CYS3065 Systems Analysis and Design^{DE} 4 cr
This course presents an overview of the systems-development life cycle with emphasis on the analysis and design phases of software development. The student learns to use one of the popular analysis and design methodologies and a software tool supporting the methodology.

Economics

ECO2001 Macroeconomics 2 cr
Students review economic history, tracing the development of capitalism and communism through the current international economy; marginal analysis; demand, supply, and full employment; and fiscal and monetary policies are discussed (*Credit from ECO2201 may substitute*).

ECO2002 Microeconomics 2 cr
Students study production and cost, household behavior, and markets and pricing. An analysis is done on the American economic system, savings, investment, employment, and pricing (*Credit from ECO2202 may substitute*).

ECO2201 Principles of Economics I^{DE} 4 cr
An introduction to macroeconomic concepts including demand, supply, full employment, money, fiscal policy and monetary policy. Economic history from Adam Smith through communism, socialism and the expansion of capitalism is also studied. The role of public policy is investigated (*EQ in TRAD: ECO2211 and ECO2212*).

ECO2202 Principles of Economics II^{DE} 4 cr
An introduction to microeconomic concepts emphasizing marginal analysis, the role of the firm, pure competition, monopolies, and the role of government. Also included are income distribution, investment, labor economics, and a large section of international economics. This course will also include a section of “Personal Financial Responsibility” (PFR) (*EQ in TRAD: ECO2213*).

English

ENG1107 College Writing and Research^{DE} 4 cr
A writing course designed to prepare students for college-level thinking and writing. Emphasis will be placed on skills used in writing and research processes, including information literacy, critical thinking, argumentation, drafting and revision, and editing. Students will undertake writing of various genres, including a research paper (*Credit from both ENG1105 and ENG2205 may substitute*).

ENG2205 Critical Thinking and Writing^{##} 2 cr
(*PQ: ENG1105*) A writing course designed to improve students’ skills in source analysis, critical thinking, and argumentation as they create a research paper. Students will develop skills in research by using reference materials, journals, and databases related to their disciplines. This course is designed to be taken in sequence with ENG1105 and may also be required for students whose transfer composition courses are not equivalent to ENG1107.

ENG2215 Writing Creative Nonfiction^{DE} 2 cr
(*PQ: ENG1105 or ENG1107*) A writing course that explores a variety of writing nuances, genres and techniques. Students write several non-fiction texts.

Finance

FIN3228 Finance 3 cr
(*PQ: ACC2101, BUS1115, and BUS2035*) Students continue the analysis of financial statements and exploration of present value topics. Corporate debt and equity financing, investments, risk, breakeven analysis, and budgeting are explored. Emphasis is placed on analysis of financial decision alternatives, including risk and opportunity, as important to financial structure and overall financial policy (*Credit from FIN3222 may substitute*).

Geography

GEO1007 Principles of Geography^{DE} 3 cr
An introduction to the study of the interrelation of human and physical geography. Attention is directed to geographical concepts, maps, physical geography, population geography, cultural geography, political geography, agricultural, and economic geography (*EQ in TRAD: GEO1005*).

GEO1017 Principles of World Geography^{DE} 3 cr
An analysis of the global perspective of peoples and places in a political and economic geographical context. Topics include the study of the various geographical regions of the world with attention paid to the particular aspects of each region’s peoples, cultures, and economic development (*EQ in TRAD: GEO1015*).

Healthcare Management

HCM4015 Public Health 2 cr
Public health is often an under-appreciated and underfunded contributor to robust population health. Public health issues engage political, economic, philosophical, moral, and religious questions that are universally relevant. This class examines public health history, concepts, and contemporary challenges. Students will explore the social constructs of health, examining the interplay of culture, community, economic, environmental, and political forces that shape health globally. Students will study how the social determinants of health outcomes and how these determinants contribute to health disparities and inequities.

HCM4027 Serving Diverse Communities 2 cr
This course introduces students to the concepts of culture and cultural diversity as they relate to health, illness, and the healthcare delivery system. There are many types of diversity, including but not limited to, religious, racial, ethnic, gender identity, sexual orientation, socioeconomic, disability, and regional. Students will examine the role that belief systems, values, and health practices play in people’s interactions with health providers, and common myths and assumptions will be explored. Students will investigate strategies that healthcare professionals can implement to create services that are more inclusive.

HCM4080 Strategic Management in Healthcare 4 cr

This course builds foundational understanding of the use of management systems in healthcare deliveries. Students will determine what management systems best align with an organization's mission. Application studies on both Lean and TQM management styles will be completed. This course also requires students to explore how managers build teams in highly regulated environments and ensure the processes for completing work are practical, compliant, and efficient.

HCM4085 Healthcare Leadership..... 4 cr

Students will learn strategies for building high-quality, high context teams centered on quality healthcare delivery. An assessment of how existing organizations integrate vision and values into their care menu and delivery modalities will be required. This course is designed to help students formulate and articulate their own healthcare leadership principles, in both the stewardship of resources and the management of staff. Information interviews will create a platform for experiential and market-place relevant learning in this course.

HCM4087 Healthcare Law and Ethics..... 2 cr

This course is designed to give students an understanding of the common legal and ethical issues in healthcare delivery. Students will evaluate cases to better their understanding of informed consent, as it relates to existing conditions, risks, and cost. Students will learn and assess various risk mitigation techniques for human resource, technology, and malpractice liabilities. The positive and negative aspects of corporate governance, community, state, and federal accountability systems in healthcare will be explored.

HCM4089 Finance Systems in Healthcare 4 cr

This course will explore the unique and complex systems of healthcare reimbursement. Students will gain an understanding of how insurance reimbursement systems intersect with delivery and how providers use analytics to determine cost, cost sharing, and pricing. Students will also learn how hospital systems operate financially and how those systems comply with corporate governance and operational requirements. Students will use information interviews to build context for class content.

History**HIS1005 Historical Perspectives on Culture, Belief, and Civilization^{DE} 4 cr**

Students will examine how world cultures and belief systems have interacted with each other since ancient times. They will explore a variety of ideas, traditions, and movements, discuss key literary and cultural texts, and develop a thoughtful view on the roots and influence of Judaism, Christianity, and Islam. Reflecting upon this complex historical heritage will inform discussion of today's global issues.

Intercultural Studies**ICS2045 Socio-cultural Anthropology^{DE} 4 cr**

An exploration of the field of socio-cultural anthropology with a special emphasis on understanding culture and its impact on all aspects of society. This class guides learners to reflect on their own cultural background and to develop attitudes and skills that equip them to investigate and respond to cultural similarities and differences. The application of cultural anthropology to various contexts and fields of study is also explored.

ICS3069 Business as Mission^{OO} 2 cr

A practical and philosophical exploration of issues in business as mission as they relate to for-profit, nonprofit, and mission contexts. Special topics such as kingdom entrepreneurship, faith and economics, and tent-making will be explored.

Leadership**LDR3415 The Self-aware Leader 2 cr**

A holistic reflection on the role of spiritual formation, intercultural awareness, and vocational clarity as they relate to one's personal and professional leadership development (**NOTE: Requires a \$50 fee**).

LDR4425 Leading with Courage and Calling 2 cr

(PQ: Senior standing and LDR3415) A synthesis of one's personal and professional readiness to lead in the home, church, community, and world. Theological perspectives on work and calling as well as practical skills in intercultural awareness further prepare students to act with courage and conviction in an increasingly diverse and globalized world (**NOTE: Requires a \$50 fee**).

Literature**LIT1037 Introduction to Shakespeare^{DE} 4 cr**

A general education course designed to provide an introduction to the works of Shakespeare, his times, and his culture. The course will provide a study of a selection of Shakespeare's plays and an introduction to reading and interpreting the plays.

LIT1100 Introduction to Literature^{DE} 4 cr

A study of the literary genres of fiction, poetry, drama and the novel. Emphasis is placed on literary conventions and textual analysis.

LIT2118 Multiethnic American Literature^{DE} 4 cr

A study of literature from various cultures in America, such as African American, Native American, Hispanic, Asian and others.

Management**MGT2271 Management..... 4 cr**

This introductory course surveys the essential theories of business management and their application to maximize workforce performance. Topics investigated include general management responsibilities such as organizational planning, utilizing metrics, and motivating work teams.

MGT3075 Entrepreneurship 2 cr

An introductory study of how to start a small business. Students examine their readiness to start a business, survey the legal issues facing a start-up, and examine the various approaches to business formation. Students apply the topics of marketing research and marketing mix, finance, and operations to the formulation of a comprehensive business plan, market, and finance assessment.

MGT3255 Human Resource Management 2 cr

An introduction to Human Resources (HR) as a vital function of an organization. Building on topics introduced in the Management course, students will investigate how the HR function can assist managers in enhancing the performance of their functional areas. Major topics include the changing nature of HR management; HR planning; organizational development; employee recruitment, selection, and retention; legal issues; employee training and appraisal; pay and benefits; motivation; and change implementation.

MGT3275 Small Business Management 2 cr
(PQ: ACC2101, BUS1115, BUS2035, MGT2271, and MKT2085) A study of specific managerial concerns in a small or start-up business. Students learn the value of small business in the U.S., the attributes of a successful manager in such organizations, and the legal aspects of establishing and running a business. The functional areas of business, including marketing, operations, facilities, accounting, and HR are explored. The course requires students to develop operational systems in order to process data, providing critical information for problem-identification and solving.

MGT3276 Operations Management 2 cr
(PQ: ACC2101, BUS1115, BUS2035, and MGT2271) All businesses require some form of operations to deliver a product or service to a customer. For most companies, operations is a network of complex processes and systems. This course studies the key operations, including product design, environmental design, facility management, management systems, payroll, HR, finance, and marketing. Students will build operational systems to manage a particular area of an operation, identify problems, and determine strategy for improved performance in the area of operation.

MGT3376 Supply Chain Management..... 2 cr
This course provides basic definitions and concepts for planning and controlling the flow of materials into, through, and out of an organization. It explains fundamental relationships among the activities that occur in the supply chain from suppliers to customers. In addition, the course addresses types of manufacturing systems, forecasting, master planning, material requirements planning, capacity management, production activity control, purchasing, inventory management, distribution, quality management, and Just-in-Time manufacturing.

MGT4246 Organizational Strategy 4 cr
(PQ: MGT2271) Leadership skills continue to be one of the highest demanded characteristics of new entrants into the marketplace. This course explores leadership theory and the application context. Students will also learn various organizational culture structures and explore tools for shifting culture. Students will generate communication and strategic plans to facilitate culture shifts and manage change through cases designed to reflect non-profit, church, and for-profit environments.

MGT4267 Project Management..... 2 cr
An introductory course in project management that presents methods for planning and scheduling a project in use of tools such as task sequencing, GANTT chart, Critical Path Method (CPM), Program Evaluation and Review Technique (PERT), and software to monitor and control projects. Lecture also includes discussions of key elements of successful team, finance, and operations management. This class focuses on both lecture and practical application.

MGT4355 Human Resources for Competitive Advantage..... 2 cr
(PQ: MGT3255) Students will develop an understanding of how HR decisions contribute to organizational effectiveness and a firm's competitive advantage, which can be applied in small, medium, and large firms, as well as non-profits. While common HRM topics will be covered, this course approaches the management of human assets from a strategic perspective, and it considers the relationship between HRM practices and organizational effectiveness. Students will focus on the role of managers and how they can develop and implement effective, efficient, and ethical HR practices that support firms' strategic objectives.

MGT4855 Corporate Strategies and Policies 4 cr
(PQ: Senior standing, ACC2102, BUS2011, and MGT2271) This is the senior capstone course. Students gain knowledge of the Strategic Management Process through readings and case analysis. Greater business and strategic understanding is then developed with readings in contemporary publications and application to cases. Teamwork, quantitative analysis, current business news, and strategic communication are emphasized.

Marketing

MKT1085 Principles of Marketing ^{DE} 4 cr
The structure, function, and behavior of marketing systems are discussed. Emphasis is placed on the impact of social and economics environment and on the process of the decision-making aspect of marketing.

MKT2085 Marketing..... 3 cr
Students explore the structure, function, and behavior of marketing systems. They explore market-driven and consumer-centered marketing principles. Emphasis is placed on decision-making in the marketing process as a marketing plan is developed and applying learned principles to examine/evaluate in-market case studies (*Credit from MKT1085 may substitute*).

Mathematics

MAT1005 Mathematics for the Liberal Arts ^{DE} 4 cr
A course designed for non-mathematics majors to spark interest in everyday mathematics and develop the mathematics needed to thrive in society. Topics may be chosen from mathematical fields such as voting theory, apportionment, fair division, graph theory, scheduling, sequences, geometry, growth models, personal finance, probability, statistics, fractals, and cryptography.

MAT2055 Statistics ^{DE} 4 cr
Descriptive and inferential statistics include methods for describing data, binomial and normal probability distributions, tests of hypotheses, simple linear regression, analysis of variance, nonparametric techniques, two-sample testing, and contingency tables.

MAT2121 Calculus and Analytic Geometry I ^{DE} 4 cr
(PQ: B- or better in MAT1126) The study of functions, limits, derivatives, and applications of derivatives such as maxima/minima and related rates.

MAT3226 Applications of Digital Logic ^{DE} 2 cr
(PQ: B- or better in MAT2055 or MAT2121 recommended) An overview of the mathematics of the discrete processes of computers. Topics include the fundamentals of logic, Boolean algebra, formal grammars, and automaton.

Ministry

MIN1007 Ministry Foundations ^{DD} 4 cr
This course addresses theological, philosophical, and historic foundations for Christian ministry. Students will be introduced to various fields of ministry, explore giftedness and call, discover the purpose of the church, and wrestle with cultural implications for ministry practice. The student will connect with a local ministry and begin to formulate a personal theology and philosophy of ministry during the content of this course.

MIN2016 Biblical Interpretation for Study ⁰⁰ 2 cr

An introduction to biblical interpretation and application as a foundational tool for equipping students to grow spiritually, teach faithfully, and lead effectively in the Christian community. Special emphasis will be given to helping others learn how to study the Bible.

MIN3045 Developmental Foundations for Ministry ^{00, WCE} 4 cr

(PQ: *Sophomore standing and ENG1107 or ENG2205*) Provides an overview of theories related to educational psychology and human development across the lifespan. Specific application to ministry contexts in the local church and other ministry-based agencies is examined. Students complete research-based projects in their area of ministry interest.

MIN3065 Digital Ministry ⁰⁰ 2 cr

This course explores the use of technology in diverse ministry settings including the local church, missions, and nonprofit organizations with the goal of helping students articulate thoughtful and practical perspectives on digital ministry. Special topics will be considered such as social media usage, podcasting, and live-streaming.

MIN3206 Relationships ⁰⁰ 4 cr

(PQ: *Sophomore standing*) This course will examine biblical and theological foundations, social science research, and relationship models for healthy relationships. Focus will be given to the process of relationships: identity formation, friendship, dating, courtship, engagement, and marriage. Additional issues including singleness, intimacy, forgiveness, gender issues, communication skills, conflict resolution, relational integrity, cultural awareness, and financial planning will be addressed. Research projects and other assignments will include exegetical work in relevant scriptural passages.

MIN3207 Ministry in a Globalized World ⁰⁰ 2 cr

This course prepares students to understand the impact of globalization on present day ministry. Students will be equipped to investigate diverse social and cultural contexts and develop strategies to minister effectively in an era of cultural, religious, and ethical diversity.

MIN3216 Leadership in Ministry ⁰⁰ 4 cr

A study of the principles and practices of leadership in local church, nonprofit, and mission contexts. This course includes a study of biblical principles for leadership, leadership self-awareness, leadership styles, team dynamics, culture and leadership, and conflict management. Special attention is given to developing strategic initiatives informed by one's organizational mission and vision.

MIN3218 Teaching Methods in Ministry ^{00, OCE} 4 cr

(PQ: *COM1075 and C- or better in MIN1007 and MIN2016 or BIA1015*) A theoretical and practical approach to giving students experience in the development and practice of teaching biblical lessons. The course will address contemporary methods, scope and sequence, and curriculum analysis and evaluation, with special attention to the effect of gender and culture on the teaching/learning process.

MIN3231 Care and Counseling in Ministry ⁰⁰ 4 cr

This course provides a foundation and overview of counseling techniques, practices, and typical counseling situations that are faced in both church and parachurch ministry settings. Emphasis is placed on methods and techniques for effectively counseling people in crisis from all age groups. Guidance is given in the counseling of lay leadership, families in crisis, and the handling of abuse cases. Consideration is given to the legal, ethical, and practical implications of Christian counseling (**NOTE: Requires a \$100 fee**).

MIN4991 Ministry Internship I 2 cr

(PQ: *Senior standing, MIN3216 or may be taken concurrently, Program Manager consent, and completed internship registration form*) Supervised experience in ministry locally or abroad which focuses upon leadership and counseling. Internship requires 50 hours of ministry per credit during **an entire semester**.

MIN4992 Ministry Internship II 2 cr

(PQ: *Senior standing, MIN3216, Program Manager consent, and completed internship registration form*) Supervised experience in ministry locally or abroad which focuses upon leadership and counseling. Internship requires 50 hours of ministry per credit during **an entire semester**.

Philosophy**PHI2005 Introduction to Philosophy** ^{DE} 4 cr

A survey of Western philosophy: history, systems, problems, methods, ethics and leading figures.

PHI2016 Ethics ^{DE} 4 cr

Comparative introduction to normative social theory. An examination and critique of alternative grounds for claiming that an action, attitude, social rule, or social institution is morally right or wrong.

PHI2055 Introduction to Theological Philosophy ^{DE} 2 cr

This course explores the implications of the biblical doctrines of creation, fall, redemption, and providence for the study of philosophy. It stresses the Christ-centered nature of creation, the moral and theological nature of knowledge, and the dependence of the created order upon the providential activity of God. Particular attention is given to topics such as the Creator/creature distinction, the effects of sin and regeneration on the mind, and the relationship between general and special revelation.

PHI3057 Christian Apologetics ^{DE} 2 cr

This course explains and argues for Christian beliefs about such topics as the existence of God, the reliability of Scripture, miracles, the problem of evil, science and the Bible, and other religions. Students will be introduced to different approaches to apologetics and investigate the relationship between apologetics and saving faith.

Political Science**POS2005 U.S. National Government** ^{DE} 4 cr

The study of the structure and processes of American national government and its political processes and institutions. Particular attention is given to constitutionalism, federalism, the presidency, the Congress, the Judiciary, bureaucracy, interest groups and policy formation.

Psychology**PSY1005 Introduction to Psychology** ^{DE} 4 cr

A study of human behavior. Consideration is given to methodology and concepts in the areas of learning, motivation, emotions, perception, intelligence, and personality.

PSY2005 Child and Adolescent Development 2 cr

An overview of child and adolescent development, including the major theories/theorists of human development and the major topics in cognitive, social, and physical development across the stages of childhood and adolescence.

PSY2006 Adult Development 2 cr

An overview of adult development, including the major theories/theorists of human development and the major topics in cognitive, social, and physical development across the stages of adulthood.

PSY2108 Lifespan Psychology^{DE} 4 cr

A study of the nature and implications of development from conception through death. Emphasis is upon cognitive, moral, spiritual, emotional, interpersonal, and self-development. Topics to be addressed include stages of development from birth through adolescence; maturation during the college years; critical periods of adulthood; marriage, and parenting; ageism and physiological processes of aging; death and dying (*Credit from both PSY2005 and PSY2006 may substitute*).

PSY3207 Abnormal Psychology 4 cr

An examination of the multidimensional determinants which influence the development of psychopathology. Students will explore assessment, diagnosis, and the conceptualization of disorders as defined by the Diagnostic Statistical Manual classification system. An exploration of etiology, diagnostic considerations, and cultural factors will be emphasized. Clinical and scientific research will be examined to understand psychopathology and mental health.

PSY3208 Statistics for the Social Sciences 4 cr

(PQ: PSY2108 or PSY2005/2006 recommended) A course designed to introduce students to descriptive and inferential statistics used in research in the social sciences. Students will gain conceptual and working knowledge of measures of central tendency, standard deviation, z-scores, t-scores, correlation and regression, hypothesis testing, chi-square, and one-way analysis of variance (*Credit from PSY3005 may substitute for PSY3208/3305*).

PSY3305 Research Methods in Psychology 4 cr

(PQ: PSY3208) A course designed to acquaint students with the scientific method as it is applied to research in psychology. Application of research statistics is stressed. Students are taught to write their results according to APA guidelines (*Credit from PSY3005 may substitute for PSY3208/3305*).

PSY3308 Principles of Counseling 4 cr

A study of the clinical types of mental illness, the schools of psychotherapy, and the theories and techniques of counseling. Emphasis is upon personality integration and the principles of mental health. Consideration is given to the legal, ethical, and practical implications of counseling relationships. Reference is made to various personality tests.

PSY4025 Foundations of Health Psychology 4 cr

An overview of the field of health psychology. Attention is given to the psychological factors related to the diagnosis, treatment, and prevention of disease and illness. The psychosocial factors that contribute to health and disease, health promotion, mind-body relationships, and various approaches to the prevention and treatment of physical illness will be examined. A Christian perspective on health and wellness is developed.

PSY4026 Stress Management Strategies 4 cr

Practical stress management techniques are addressed along with the relationships among stress, lifestyle, and chronic illness. A Christian worldview is explored as a foundation for stress management.

PSY4027 Pain Management Strategies 4 cr

Pain theories and interventions are explored through the biopsychosocial model and a Christian worldview. Various causes of pain are examined in relation to personality characteristics as well as physiological and psychological dimensions.

PSY4055 Professional Ethics 2 cr

Students examine ethical standards for the profession of psychology. Attention is given to biblical principles and how these relate to legal and ethical decisions in counseling.

PSY4316 Marriage and Family Counseling 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) Students examine theories and intervention techniques in marriage and family counseling. Methods of assessment are addressed. Specific issues facing couples and families are considered.

PSY4318 Marriage and Family Dynamics 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course examines the nature of marriage and family dynamics from a systems perspective. Sexuality and the role of marital quality upon the family unit are considered. Biblical principles for developing positive marriage and family dynamics are addressed.

PSY4365 Family Communication and Relationships 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course focuses on the psychosocial and spiritual foundations for healthy communication and interpersonal relationships within families. Strategies for developing appropriate problem solving and communication patterns are discussed.

PSY4367 Intervention Strategies with Families 4 cr

(PQ: PSY3308 recommended or may be taken concurrently) This course is an examination of effective methods for addressing problems within families. Forms of neglect and abuse are examined and crisis intervention techniques are also considered. Case studies are used to apply interventions from a Christian worldview.

PSY4407 Integration of Psychology and Theology^{OCE, WCE} 4 cr

(PQ: Junior standing, COM1075, ENG1107 or ENG2205, and PSY3207) A study of the models, levels, and areas in which integration of psychology and theology can occur. Particular attention is given to the biblical and psychological theories on motivation.

PSY4425 Clinical Health Psychology 4 cr

(PQ: PSY4025) This course addresses the common health psychology-related medical conditions and biopsychosocial treatments within a primary care context. A Biblical perspective is applied and integrated with prevention and intervention recommendations.

Sociology**SOC1035 Introduction to Sociology**^{DE} 4 cr

A study of social organization, processes, and control. Consideration is given to methodology and concepts in the areas of role and status; social and cultural change; deviancy and disorganization; urbanization and minority groups; and primary groups and socialization.

Study Skills**STS1019 Adult Learner Success Strategies 2 cr**

This course provides students with skills for managing their lives as they pursue an academic degree and future goals. Students will study time management strategies, learning styles, techniques for studying, and experiential learning as a framework for possible future prior learning portfolios.

Theatre**THE1055 Introduction to Theatre^{DE} 2 cr**

The experience and nature of theatre art and functions of the audience, actor, director, designer, and playwright in contemporary drama (**NOTE: Requires a \$50 fee**).