

## **Action Verbs**

Accelerated hasten, expedite, anticipate, quicken

Accepted approve, condone, sanction

Accomplished cultivate, master, conclude, complete, finish Achieved accomplish, attain, reach, fulfill, finish

Administered govern, control, direct, execute, manage

Adopted embrace, employ, use, utilize, approve, confirm, ratify, sanction

Advised counsel, recommend, suggest, appraise, inform Aided assist, help, facilitate, expedite

Analyzed investigate, study, research, examine, separate Appraised assess, estimate, gauge, value, evaluate, examine, inspect, judge

Apprised advise, counsel, inform, notify, warn

**Approved** accept, appreciate, esteem, confirm, ratify, uphold, allow, condone, permit, sanction Arranged classify, group, order, sort, organize, systemize, orchestrate, schedule, assemble, gather

Assembled congregate, convene, gather, accumulate, collect, compile, build, construct Assessed appraise, estimate, measure, consider, evaluate, judge, levy

Assumed accept, shoulder, surmise, conjecture

Audit check, examine, inspect, probe, verify

Authorize empower, enable, entitle, allow, consent to, permit, approve, certify, confirm, ratify, sanction

Built construct, fashion, erect, produce

Calculated cipher, computer, determine, estimate, figure, judge, predict

Changed alter, convert, correct, modify, transfigure, transform, transpose, substitute

Checked examine, inspect, investigate, study, validate, verify Clarified define, explain, simplify, illuminate

Classified arrange, assort, categorize, order, codify, index, evaluate, rank, rate

Committed obligate, pledge, promise, swear, dedicate, devote, assign, confide

**Compiled** accumulate, amass, assemble, collect, gather, unite Computed cipher, compute, determine, conjecture, estimate, judge, figure, predict

Conceptualized consider, contemplate, meditate, ponder, reflect, recall, recollect, conclude, reason, suppose

Confirmed establish, strengthen, ratify, sanction, endorse, prove, uphold, substantiate

Consolidated join, combine, affiliate, syndicate, merge, pool, fuse, incorporate, unite

Contacted communicate, notify, reach, inform

Contracted agreement, arrangement, bargain, covenant **Contributed** donate, endow, augment, bestow, furnish, provide Controlled command, govern, regulate, direct, master

Converted change, adapt, reorganize, remodel, regenerate, transform, render, apply

Cooperated collaborate, participate, conspire, scheme

Coordinated arrange, correlate, match, order, organize, systematize, classify

**Correlated** *compare*, *combine*, correspond, differentiate

Counseled advise, exhort, instruct, admonish, caution, warn, consult, advocate

Created fashion, organize, constitute, produce, propagate, devise, design, conceive, invent, envision

Cut diminish, reduce, curtail, shorten

**Delegated** *entrust*, *appoint*, designate, name, assign, authorize, nominate, select Delivered furnish, provide, supply, grant, pronounce **Demonstrated** substantiate, prove, exhibit, display, illustrate, exemplify

**Described** depict, portray, narrate, recount, relate, report



**Designed** plan, project, diagram, pattern, construct, create Determined conclude, decide, resolve, agree upon, define **Developed** generate, produce, cultivate, compose, create, formulate, construct **Devised** conceive, design, invent, plan

**Directed** guide, lead, regulate, govern, conduct, head, manage, advise, consult

Discovered uncover, ascertain, detect, determine, realize **Drafted** conscript, select, formulate, outline, plan, sketch **Earned** deserve, merit, warrant, win, acquire, obtain, collect, draw, net, reap

Employed apply, implement, utilize, operate, use commission, contract, hire, place, engage **Engineered** arrange, direct, manage, mastermind, negotiate, plan

Estimated appraise, assess, calculate, evaluate, gauge, approximate, figure, guess, judge, reckon

**Evaluated** classify, estimate, measure, rank, rate, survey, weigh **Exchanged** reciprocate, substitute, swap, transact

**Expedited** accelerate, hasten, hurry, quicken, advance, facilitate, further, promote

Experienced accomplished, capable, practiced, skilled, trained, versed, mature, seasoned, veteran **Experimented** explore, investigate, probe, sample, search, test

**Explained** define, demonstrate, illustrate, interpret, resolve, decipher, illuminate, reveal, justify, rationalized

Facilitated aid, assist, expedite, ease, simplify, advance, encourage,

Familiarized accustom, acquaint, habituate, educate, instruct, school, teach

Focused adjust, center, converge, concentrate, direct, fix Forecast anticipate, expect, predict, project, foresee, prophesy, calculate, determine, gauge **Formed** construct, fashion, model, mold, pattern, constitute, make, acquire, contract, develop Formulated conceive, contrive, devise, invent, draft, frame, plan, prepare, express, state, word **Furnished** *equip*, *gear*, *outfit*, provide, rig, stock, supply **Gathered** *fold, pleat, pucker, ruffle,* 

collect, harvest Guided advise, counsel, direct, conduct, escort, lead, show, maneuver, navigate, pilot, route, steer

meet, unite, accumulate, assemble,

Halted end, stop, terminate, curtail, discontinue, suspend, arrest, check, interrupt, hesitate, pause Helped aid, assist, serve, extricate, rescue, save, ease, expedite, facilitate, ameliorate, better, improve

Informed advise, appraise, familiarize, notify, instruct, teach, tell, denounce, snitch, squeal Initiated begin, inaugurate, introduce, launch, open, start, admit, enlist, induct, install, instate

Innovated change, invent, modernize, revolutionize, transform **Inspected** examine, investigate, peruse, probe, scrutinize **Inspired** animate, encourage, enliven, hearten, motivate, arouse, fire, induce, rouse, stimulate **Instituted** begin, enact, establish, found, inaugurate, initiate **Instructed** *educate*, *school*, *teach*, train, tutor, advise, enlighten, inform, notify, bid, command, order Integrated desegregate, blind, combine, consolidate, mix, unite Interfaced connection, intersection, link, bridge, synapse Interpreted decipher, decode, translate, clarify, explain, explicate, expound, comprehend, understand Interviewed examine, interrogate, question

Introduced acquaint, familiarize, present, offer, propose, submit, suggest, inaugurate, initiate, interject

**Invested** finance, fund, contribute, donate, spend, allot, devote, give, entrust, grant

Investigated analyze, examine, explore, inquire into, research, study, test

**Issued** discharge, emanate, emerge, circulate, dispense, distribute

Justified absolve, acquit, clear, exculpate, vindicate, prove, excuse, explain, rationalize, defend, support Made build, create, fabricate, manufacture, fashion, compel, constrain, devise, generate Mediated arbitrate, moderate, negotiate, intercede, intervene, compromise, reconcile, settle

## 🛱 CAREER DEVELOPMENT

Modified adjust, alter, change, revise, vary, control Monitored observe, oversee, regulate, supervise, watch **Observed** comply with, conform to, notice, regard, watch, examine, inspect, scrutinize

Optimized maximize, amplify, augment, expand, increase, magnify

Ordered bid, charge, command, direct, enjoin, purchase, requisition, send for, arrange, systematize

Overcame conquer, master, surmount, defeat, overthrow, overwhelm, drained

Participated enter, join, take part Persuaded affect, induce, influence, sway, allure, coax, entice, tempt, convince, sell, win Prescribed decree, dictate, impose, ordain, assign, define, determine, establish

Procured acquire, obtain, gain, purchase, secure, capture, grasp, seize

**Projected** design, devise, propose, extend, overlap, protrude, calculate, launch, propel Proved ascertain, determine, establish, certify, confirm, demonstrate, document, evidence, examine, verify **Published** advertise, announce,

proclaim, promulgate, distribute, issue, market, print, produce Received acquire, collect, obtain, secure, accept, accommodate,

admit, welcome

Regulated adjust, direct, govern, manage, monitor, confine, control, limit, restrict

Replaced displace, succeed, supplant, reinstate, restore, return Represented depict, enact, illustrate, picture, portray, stage, epitomize, exemplify, symbolize Resolved conclude, decide, determine, settle Reviewed criticize, critique,

evaluate, reassess, reevaluate, reexamine

**Revised** amend, change, correct, edit, redo, review

Saved deliver, free, rescue, preserve, protect, safeguard, recover, redeem, salvage, economize

Scheduled arrange, book, plan,

Searched examine, explore, inspect, investigate, scrutinized, inquiry, inspection, probe **Selected** choose, designate, pick, prefer, choice, elect, elite, prime, superior

Simplified clarify, paraphrase, streamline, aid, ease, facilitate **Specified** designate, indicate, stipulate, define, delineate, detail, differentiate, enumerate Studied contemplation, deliberation, meditation, education, instruction, analysis, inquiry

Submitted acquiesce, obey, surrender, succumb, yield, introduce, present, propose, suggest

**Suggested** hint, imply, insinuate, intimate, advise, counsel, exhort, propose, recommend, submit **Surveyed** overlook, oversee, scan, examine, inspect, observe, chart, graph, map, measure

**Tested** check, prove, try, verify, analyze, inspect, investigate, probe, examine, question Trained discipline, instruct, teach, exercise, practice, prepare, rehearse

Transmitted communicate, convey, deliver, dispatch, issue, broadcast, carry, relay, televise Unified ally, combine, consolidate, incorporate, join, unite

Used/Utilized employ, utilize, exercise, manipulate, operate, wield, deplete, drain, exhaust Wrote/Write author, compose, draft, pen, copy, record, transcribe